DOHA2019



IAAF The Home of World Athletics



Council Elections LIST OF CANDIDATES*

PRESIDENT

(1 SEAT)

Sebastian COE (M) (GBR)

VICE PRESIDENTS

(4 SEATS)**

| Ahmad AL KAMALI (M) | (UAE) |
|--------------------------------|-------|
| Nawaf BIN MOHAMMED AL SAUD (M) | (KSA) |
| Sylvia BARLAG (F) | (NED) |
| Sergey BUBKA (M) | (UKR) |
| Geoffrey GARDNER (M) | (NFI) |
| Abby HOFFMAN (F) | (CAN) |
| Alberto JUANTORENA (M) | (CUB) |
| Ximena RESTREPO (F) | (CHI) |
| <u>Ibrahim SHEHU-GUSAU (M)</u> | (NGR) |
| Adille SUMARIWALLA (M) | (IND) |
| Jackson TUWEI (M) | (KEN) |
| | |

INDIVIDUAL COUNCIL MEMBERS

(13 SEATS)***

| Andrey ABDUVALIEV (M) | (UZB) |
|--------------------------------|-------|
| Ahmad AL KAMALI (M) | (UAE) |
| Nawaf BIN MOHAMMED AL SAUD (M) | (KSA) |
| Sayar AL ANEZI (M) | (KUW) |
| Khaled AMARA (M) | (TUN) |
| Bernard AMSALEM (M) | (FRA) |
| Beatrice AYIKORU (F) | (UGA) |
| Willie BANKS (M) | (USA) |
| Sylvia BARLAG (F) | (NED) |
| Warren BLAKE (M) | (JAM) |
| Raul CHAPADO (M) | (ESP) |
| Nawal EL MOUTAWAKEL (F) | (MAR) |
| Sarifa FAGILDE (F) | (MOZ) |
| Evelyn FARRELL (F) | (ARU) |
| Walentina FEDJUSCHINA (F) | (AUT) |
| Abby HOFFMAN (F) | (CAN) |

| Alain JEAN-PIERRE (M) | (HAI) |
|--------------------------------|-------|
| Alberto JUANTORENA (M) | (CUB) |
| Dobromir KARAMARINOV (M) | (BUL) |
| Juergen KESSING (M) | (GER) |
| Dieudonne KWIZERA (M) | (BDI) |
| Bader Naser MOHAMED (M) | (BRN) |
| Elias MPONDELA (M) | (ZAM) |
| Claudia PEREZ OLMOS (F) | (MEX) |
| Antti PIHLAKOSKI (M) | (FIN) |
| Annette PURVIS (F) | (NZL) |
| Donna RAYNOR (F) | (BER) |
| Ximena RESTREPO (F) | (CHI) |
| Anna RICCARDI (F) | (ITA) |
| Ronald RUSSELL (M) | (ISV) |
| Muhammad Akram SAHI (M) | (PAK) |
| Ashkat SEISEMBEKOV (M) | (KAZ) |
| Aleck Thandisenzo SKHOSANA (M) | (RSA) |
| Edith SKIPPINGS (F) | (TKS) |
| Adille SUMARIWALLA (M) | (IND) |
| Siti TAWANG (F) | (BRU) |
| Jackson TUWEI (M) | (KEN) |
| Nan WANG (F) | (CHN) |
| Hiroshi YOKOKAWA (M) | (JPN) |

Notes:

^{*} This list may be modified in case a person becomes not eligible or is otherwise found in breach of the Integrity Code of Conduct.

 ^{** (}M) for Male or (F) for Female mean the gender of each Candidate. At least 1 Vice-President must be female.

^{***} The minimum number of female candidates to be elected to the Individual Council Positions will be determined by the number of female candidates elected to the Vice-President position.



Sebastian Coe *GBR*

POSITION SOUGHT:

President

GENDER: Male

LANGUAGE(S):

English

French (basic)

BIOGRAPHY

ATHLETICS CAREER

- > Gold 1500m & Silver 800m, Moscow 1980 Olympic Games & Los Angeles 1984 Olympic Games
- > 12 World Records 800m, 1000m, 1500m and 1 mile
- > World Cup Gold and Silver, 1981 and 1989
- > European 1977 Gold 800m (Indoor), 1978 Bronze 800m, 1982 Silver 800m, 1986 Gold 800m, Silver 1500m

ATHLETICS ADMINISTRATION

- > President, IAAF (August 2015-current)
- > President, International Athletics Foundation (August 2015-current)
- > Chairman, Board of the Diamond League AG (November 2015-current)
- > IAAF Vice President (2007-2015)
- > IAAF Council Member (2003-2007)
- > Director, London 2017 World Championships Organising Committee (2013-2015)

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Chairman, London 2012 Organising Committee for the Olympic Games and Paralympic Games
- > (2005-2012) & Chairman, London 2012 Bid Committee (2004-2005)
- > Chairman, British Olympic Association (2012-2016)
- > Member, IOC Tokyo 2020 Olympic Games Coordination Commission (2013-current)
- Member, IOC Public Affairs and Social Development through Sport Commission (2016-current)

- > Member, IOC Olympic Summit (2015-current)
- > Member, Executive Council, ANOC (2015-current)
- > Member, Council, ASOIF (2017-current)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Chaired British Government Sports Honours Committee (2010-2018) and served within the Cabinet Office as Legacy Ambassador for the London 2012 Games (2012-2017)
- > Chairman, International Inspiration (charity delivering London 2012 Bid pledge to use sport to enhance the lives of youth around the world) (2013-2015)
- > Member, IOC Athletes' Commission (1981-1989)
- > Member, Executive Committee, European Olympic Committee (2013-2017)
- > Chairman, Working Group on Youth, ANOC (2015-current)

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Executive Chairman of CSM Sport & Entertainment (2013-current)
- > Chancellor of Loughborough University (2017-current)
- > Advisor to Morgan Stanley & Co International and to Vitality Health & Life Group (current)
- > Member of British Parliament (1992-1997) & Private Secretary, Opposition Leader (1997-2001)
- > Made a Peer in 2000, received a Knighthood in 2006 and Companion of Honour in 2013
- > Lifetime Achievement Award (BBC Sports Personality of the Year)
- > Lifetime Achievement Award (Laureus World Sport Awards)
- > Most followed international sports leader on Twitter (@sebcoe) in 2017 & 2018

COMPETENCY STATEMENT:

For as long as I can remember, I have woken knowing that Athletics, in some way, would shape my day. Running gave me belief, focus and direction - attributes that have stayed with me to this day because of our wonderful sport. It is the reason that I care so much about athletes of the past, present and the future.

Athletics is the oldest, the purest and most basic form of sport. We need to treasure, fiercely protect and promote all aspects of it. My last four years as President was not what I expected when I campaigned in 2015. I knew we needed to evolve, to change, to innovate and challenge ourselves honestly and openly. I knew we needed to build our sport to be relevant and essential to the rapid and profound social, economic and technological changes that the world and society are witnessing. I didn't expect our sport to be catapulted so violently on to the world stage with a charge sheet that was daunting and damaging. But that is what we confronted and it is what all of us in the sport - from my council colleagues, to our Member Federations and our athletes - have tackled together.

If the last four years were a time to change. The next four years are a time to build. The measures we have put in place in the last four years have made our sport so much stronger. The governance structures create a solid and unshakable foundation. We have confronted the big issues that have been around for a long time - doping, transfers of allegiance, decentralisation

and stronger financial base, and have started work on the global calendar, our core product and ensuring athletes have a say in the decisions we make.

I have been prepared to lead from the front to represent the sport, prioritise the issues, listen, consult and collaborate with all our Member Federations and key stakeholders, and draw from my experiences in and outside the sport to build strong partnerships and networks with other sports, non-governmental organisations and government leaders.

I hope you will agree that my track-record of delivery, working in partnership and with openness, are qualities that can continue to serve World Athletics and the global Athletics family well in the next phase of our exciting but challenging journey.



Ahmad Al Kamali UAE

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER:

Male

LANGUAGE(S):

Arabic (fluent) English (fluent) Urdu (fluent) Persian (fluent)

BIOGRAPHY

ATHLETICS CAREER

- > 1986 awarded UNICEF Peace Medal
- > 1988 Best Athlete UAE
- > 2009 awarded the Sheikh Mohammed bin Rashid Al Maktoum Sports Award for "Best sports institute" in the UAE
- > 2009 and 2014 awarded Best Sports Individual Sheikh Mohammad bin Rashid Al Maktoum Sports Awards

ATHLETICS ADMINISTRATION

- > IAAF Council Member
- > IAAF Transfer of Allegiance Working Group
- > President of UAE Athletics Federation
- > President GCC Athletics Federation
- > National Olympic Committee Executive Council

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

2007 - Present Executive Member Al Ali Club (Leading Club in UAE) In charge of all individual events: table tennis, cycling, weight lifting, swimming.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Positions Held in Area Federation:

1988 - 1992 Secretary General UAE Athletic Federation (elected)

2007 - 2008 Secretary General UAE Athletic Federation (elected)

- 2008 Present President of UAE Athletic Federation (re-elected) 3rd Term
- 1997 Present Chairman Standard Chartered Dubai Marathon
- 2010 Present Chairman Annual Dubai Women's Run
- 2011 Present IAAF Council Member

OTHER EXPERIENCE AND ACHIEVEMENTS

Positions Held in the Olympic Movement:

- 2008 Present National Olympic Committee Member
- 2008 2010 Chairman Technical Committee
- 2008 Present Chairman for all Gulf Cooperation Council (GCC) Athletic Committees
- 2010 Present Executive Council Board Member

COMPETENCY STATEMENT:

I believe my experience in leadership positions and a lifetime in Athletics will help me be efficient and effective in my IAAF position. I have devoted my life to Athletics and IAAF's immense spirit and passionate for our sport deserves to be led by those who will work hard to make IAAF the best it can be. I believe I can help do that job. Please see a list of my competencies below: **Leadership** in my Presidencies, I promote an organizational mission and goals and I show the way to achieve them. I create a positive work environment where all staff are motivated to do their best. I demonstrate team Leadership by managing and guiding group efforts and by providing guidance, direction, and support for achieving our said goal. **Strategic Vision and Thinking** - I see the big, long-range picture. I can foresee opportunities that will come and go. Which helps me to form and articulate a clear picture of the future and what an organization should strive for. Knowledge of Athletics- I have over 45+ years of Athletics experience as an athlete and there after serving my Federation from the bottom as secretary in 1988 to the top as President in 2008. Decision Making & Judgment - I make timely, informed decisions that consider the facts, goals, constraints, and risks. I analyze all the facts and others' input when making decisions. I consider lessons learned from experience and the impact of the decision on others. I display balanced thinking, combining wisdom, analysis, experience, and perspective when making decisions or producing results. I weigh the pros and cons of each option before deciding and moving forward. Honesty & Integrity, as well as trust and respect through consistent honesty and professionalism in all interactions is my motto. I respect and maintain confidentiality. I tell the truth and I am honest in all dealings. I keep promises and commitments made to others. I do the right thing, even when it is difficult. I do not yield to pressure to show bias or manipulate others. I avoid situations and actions considered inappropriate or which present a conflict of interest. I adhere to a set of core values that are represented in decisions and actions. I do not misrepresent myself or use position or authority for personal gain. I take responsibility for my work, including problems or issues. Communication skills I listen to others and communicate in an effective manner. And ensure that regular consistent communication takes place where necessary. I get along and interact positively with colleagues. I listen attentively to people's ideas and concerns and I find non-threatening ways to approach others on sensitive issues. I anticipate how others will react to a situation, pride myself on noticing and interpreting what others are feeling, based on their choice of words, tone of voice, expressions, and other nonverbal behavior.

Organizational Awareness - I use my knowledge of the workings, structure and culture of the organization and political climate to solve problems and accomplish goals. Interpersonal Communication - I understand interrelationships and apply it to issues values, resources, culture, systems, and business strategies to find solutions that best serve the organization. Financial Comprehension I grasp the meaning of financial information and financial policies, graphs, and/ or charts. I draw logical conclusions from text, and 'reads between the lines' to find underlying meaning. I detect bias, separates fact from opinion, and discerns a person's purpose and tone. I can interpret complex, technical, professional, or legal information and publications. Administrative and Governmental Experience I analyze the reasoning behind key policies, practices, and procedures and seek exceptions when I need to achieve goals. I capitalize on both formal channels and informal networks to achieve goals. I form alliances with key players to get things done. I understand internal and external politics and their impacts on the organization. I align resources and manoeuvre politics to solve problems or reach goals. I keep current with issues which may have impact on the mission. I support public service mission and goals.



Nawaf Al Saud KSA

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER:

*LANGUAGE(S):*Arabic

Male

English (good level of speaking and writing)

BIOGRAPHY

ATHLETICS CAREER

- > Practiced athletics in all events during all school stages in Riyadh, Saudi Arabia.
- > Champion of the Preparatory/Intermediate schools during 1967-1970 in Javelin event.
- > Champion of the Secondary /High school intermediate schools during 1971-1974 in Javelin event.

Note: due to a chronic shoulder injury, I guit this sport at early phase of my sport carrier

ATHLETICS ADMINISTRATION

There is no doubt that the experience I have obtained, throughout the thirty years of holding various jobs and positions, have fairly enriched my competency to possess strategic thinking of administrating jobs, have positively contributed to urging me to accomplish brighter future for our sport which will encourage many others to practice our sport (the track & Field). I have been:

- > Member of IAAF Council, since 2015.
- > Member of Executive Committee of the International Athletics Foundation, since 2017.
- > Member of International Athletics Foundation Council, since 2011.
- > President of Saudi Arabian Athletics Federation between 1992&2016.
- > Honorary President of Arab Athletic Federation between 1993&2016.
- > Member of IAAF Youth Engagement & Social Media commission.
- > Chairman of Development Commission of the AAA between 2000&2004.
- > Chairman of Supreme Committee of GCC track & field of series of Championships organized by the Saudi Athletics Federation between 1996&2016.

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Member of Executive Bureau of Saudi Arabian Olympic Committee between 1992&2016.
- > Vice President of Executive Bureau of Saudi Arabian Olympic Committee between 2007&2011.
- > Council Member of Saudi Arabian Football Federation between 1992&2001.
- > Chairpers of Technical Committee of Saudi Arabian Football Federation between 1993&2002
- > General Supervisor of the Basketball Team of Al Hilal Saudi FC Club between 1993&1998.
- > Chairman of the Supreme Organizing Committee of Clubs' Football Championship of the GCC states held in 1986.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Member of the Saudi Arabian Olympic Committee between 1992&2016.
- > Chairman of the National team Committee of Saudi Athletics Federation.
- > Member of the Marketing & Promotion Commission at the IAAF between 2007 & 2011.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Chosen as the "Best Personality in sport" in 1994 by the "British Union of Media Marketing Limited".
- > Chosen as the "Best Personality in Sport" in 1996 by the Egyptian Al-Ahram Press Foundation.
- > Chosen as the "Best Federation President of Individual Sport" in 2001 and 2002 successfully through statistics carried out by the "Al-Ahram Al- Arabi Establishment".
- > Received the "Long Service Trophy as the President of Saudi Athletics Federation" from the AAA in Wuhan, China in 2015.
- > Received the "IAAF Veteran Pin" in Sweden in 1995.

COMPETENCY STATEMENT:

As a Bachelor of Business Administration graduated from "Chapman College" in USA & being Chairman of "Shamel Group Companies" involved in Commercial & Services field, I have obtained a fair amount of skills and competency in management of enterprises & this has impacted very well my successful management of the Track & Field in both Saudi Arabia and in the Member States, of "Arab Athletic Federation".

In fact, The success that I have made led to receiving many certificates of appreciation, trophies & pins awarded to me for the dedicated services I have rendered to help disseminating & developing track & field at the Local, Regional, Continental & International Levels through my Membership of the IAAF Council & the IAF Executive Committee.

I have worked, hand in hand, with my colleagues at the IAAF to promote track & field globally by promoting diversification of competitions & by ensuring the fair play strategy that allows the elite athletes to prove their excellence, alongside with enhancing the role of Anti-Doping Policy & by cooperating with the world Anti-Doping Agency (WADA) & Member States to eliminate this Fatal Disease.

I was very keen to focus, on the development of infrastructures of sports in general and the facilitates of track & field, especially in countries that lack enthusiasm & popularity of this sport and less talented athletes of track & field.

I spent more than 27 years serving our lovely sport at all International, Regional & local levels and managed to accomplish, the following:

> The Kingdom of Saudi Arabia granted the "International Athletic Foundation", an amount of 500.000 US dollar (five hundred thousand US dollar) to use for the establishment of some track & field facilities.

One of the projects funded by our country was opened, with my attendance in Sarajevo, the capital city of Bosnia and Bosnia and Herzegovina.

- > Working, in close cooperation and coordination, with the IAAF and the Saudi Athletic Federation to develop an initiative competition of an "Annual Marathon Race" in Riyadh, Saudi Arabia and to ensure accrediting the race ,officially, so that to become part of the programs of both the IAAF & AAA and to be held at the highest level of organization & media coverage and to enable both Genders of categories to participate therein.
- > Contributed, during my 24 years of presidency over the Saudi Athletic Federation, to widely spread & develop the sport of track & field on the Schools and Universities levels in Saudi Arabia.

I worked hard to increase the popularity of this sport in Saudi Arabia, and to attract more participants from the 80 sport clubs in Saudi Arabia and have urged them to send participants to the National & Provincial Competitions held under the umbrella of Saudi Athletic Federation initiated a campaign to highlight the Saudi Athletes who have achieved high performance in respect & gratitude to their country.



Sylvia Barlag *NFD*

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER: Female

LANGUAGE(S):

Dutch

English (fluent)
French (fluent)
German (high level)
Italian (basic level)
Russian (starters level)

BIOGRAPHY

ATHLETICS CAREER

- > 24 national championships between 1975 and 1983 (various events)
- > 2nd place Universiade pentathlon (1979, Mexico City)
- > 10th place Olympic Games pentathlon (1980, Moscow)

ATHLETICS ADMINISTRATION

IAAF:

- > Council Member (2011-present)
- > Chair Sustainability Advisory Group (2015-present)
- > Member Working Group on Governance and Integrity Reforms (2016-present)
- > Member Audit & Finance Committee (2015-present)
- > Member Doping Review Board (2016-present)

Atletiekunie:

> Ex-officio Board Member (2011-present)

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Basketball (1967-1973 national league; 1971-1973 junior international; 1980-1981 national league)
- > Volleybal (1988-1998 local competition)
- > Golf (1998-present local competition)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Member of National Sports Federation Board (1989-1993)
- > Member of European Athletics Council (2007-2019)
- > Member of EAA Development Commission (2007-2015)
- > Member of EAA-CORE Working Group (Constitution Reform) (2016-2017)
- > Member of "International Federations Board Members" group (Dutch National Olympic Committee; 2017-present)
- > Technical Delegate (various international and European athletics competitions)

OTHER EXPERIENCE AND ACHIEVEMENTS

Positions:

- > Post-doc physics researcher (CERN/MPI/CNRS; 1983-1989)
- > Researcher, Head of Department, Head of Division in Observations and Modelling (Royal Netherlands Meteorological Institute; 1989-2006)
- > Director/Head Quality and Business Improvement (Thales Netherlands; 2006-2014)
- > Director Security (Thales Netherlands; 2014-2019)

Awards:

> Honorary Council Member European Athletics (2019)

COMPETENCY STATEMENT:

As an Olympic athlete (1980, combined events) and having been a voluntary athletics' administrator and recreational runner in the past decades, Sylvia Barlag has gained broad knowledge and experience in athletics. She devotes much time and energy to athletics because athletics is her passion.

Sylvia's professional background includes the achievement of a PhD in physics and the directorship of medium sized departments (up to 100 employees), both in institutional research and commercial companies. Through her research background, logical and structured decision making have become natural. With her experience in business improvement and security in a large high-tech firm she has been able to give support to both IAAF and European Athletics in the application of processes like risk management and security. Over the past years, she applied her organizational awareness and strategic thinking, decision making and audit skills in both the IAAF and European Athletics Integrity and Governance Reform working groups, in IAAF's Audit and Finance commission and in it's Doping Review Board. The drive for responsible development of the sport gets her strong and heartfelt support and has given her an opportunity to apply her varied professional background in environmental research and in commercial business to advise IAAF about sustainable development programs. As a leader responsible for the wellbeing and positive evolution of her personnel, she has always shown good interpersonal sensitivity. Reliability, accountability and integrity are her trademarks.

Sylvia's vision for the future of athletics is based on a lifelong engagement for all and responsible growth and improvement of athletics' business with respect and care for the wellbeing of all involved persons.



Sergey Bubka *UKR*

POSITION SOUGHT: Vice-President

GENDER: Male

Ukrainian English (distinguished) Russian (distinguished) French (intermediate)

LANGUAGE(S):

BIOGRAPHY

ATHLETICS CAREER

- > Olympic Champion of XXIV Olympiad, Seoul 1988 (pole vault)
- > Ten-time World Champion (pole vault)
- > World record beaten 35 times (pole vault)

ATHLETICS ADMINISTRATION

- > IAAF Senior Vice-President (2007-2011, 2015 present),
- > IAAF Vice-President (2011 2015),
- > IAAF Council member (2001 present),
- > IAAF Development Commission Chairman (2011 2015),
- > IAAF Development Commission Deputy Chairman (2007 2011),
- > IAAF Development Commission member (2015 present),
- > IAAF International Commission member (2015 present),
- > IAAF Competition Commission member (2003 2015),
- > IAAF Athletes Commission member (2001 2011),
- > ASOIF Council member (2009-2017),
- > Chairman of the Coordination Commissions of IAAF World Championships, Moscow 2013 and Daegu 2011

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

> IOC Executive Board Member (2012- present),

- > IOC Executive Board Member as athletes' representative (2000 2008),
- > IOC member (1999 pres), IOC Entourage Commission Chairman (2010 present),
- > IOC Athletes' Commission Honorary Member (2008 present),
- > IOC Athletes' Commission Chairman, (2002 2008),
- > Member of IOC Disciplinary Commission for Beijing 2008,
- > Member of IOC Disciplinary Commission for Torino 2006,
- > Member of IOC Disciplinary Commission for Athens 2004,
- > IOC 2000 Reform Follow-up Commission Member,
- > IOC Eligibility Commission Member (1998),
- > IOC Athletes' Comiission member (1996 2002)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > NOC of Ukraine President (2005 present),
- > Member of the EURO 2012 UKR/POL Organizing Committee (2009 2012),
- Member of the Organizing Committee on preparation and participation of the Ukrainian athletes in the Olympics and Youth Olympics, Paralympics and Deaflympics, World Universiades, world and European Championships (2003 - present),
- > Executive Board Member, NOC of Ukraine (1994 present),
- > Advisor to President of Ukraine on Physical Culture and Sport (2010 2013),
- > UNESCO Ambassador and Champion for Sport (2003 present),
- > Founder and Organizer of Donetsk International Tournament "Pole Vault Stars" (1999 2014),
- > Laureus World Sports Academy Member

OTHER EXPERIENCE AND ACHIEVEMENTS

- > IAAF Hall of Fame Member, Laureus LifeTime Achievement Award , UNESCO Champion for Sport, L'Equipe Champion des Champions,
 The Best pole vaulter of the last half century by Track & Field News, Prince of Asturias Award in Sports, International Sports Event Management (ISEM) Award, The Panathlon International Flambeau d'Or for promotion of sports, NOC Order
- > Listed in the Guinness Book of Records for the largest number of world achievements in athletics, Hero of Ukraine, Order of Merit, II grade, I grade, Ukraine, Order of Yaroslav the Wise, V, IV, III grade, Ukraine, Order of the State, Ukraine, Honorary Decoration of the President of Ukraine, Honorary Citizen of Bratislava, Padova, Donetsk, Lugansk, Abano Terme, Rio de Jan

COMPETENCY STATEMENT:

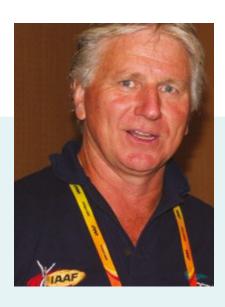
It provides me with great pride and pleasure to stand for the IAAF Vice Presidency. From the days when I played in the streets of my homeland Ukraine to winning gold medals at World Athletics Championships, my life has always been about sport. I broke 35 world records, won 10 IAAF World Championships, won Olympic Gold and since I retired as an athlete, I have continued to promote the values of sport and committed to the development of athletics around the world.

I have been an IAAF Council Member since 2001 and I am proud of the work which has been done to help our great organization to thrive and prosper. Together with IAAF Members, presidents of the federations, coaches, athletes, managers and other colleagues, whose ideas and support have always provided me with the inspiration to continue the great efforts and strides we have made in our sport. Thanks to the many years' experience in Athletics I understand the consecutive challenges that our sport faces and the opportunities on a national, regional and international level.

The IAAF is highly respected organization and a source of pride and inspiration to all who love our wonderful sport. All together we are to keep in providing hope, opportunity, innovation, excitement and individual approach to every athlete and Member Federation.

Sport has an important role within the society and my main goal is keeping Athletics an ideal platform to make our World a better place.





Geoffrey Gardner

POSITION SOUGHT: Vice-President

GENDER: LANGUAGE(S):
Male English

BIOGRAPHY

ATHLETICS CAREER

- > District Age Championships , South Africa 1978
- > National Championships, New Zealand 1979
- > National Champion Mens Javelin Norfolk Island 1982 1995
- > Pacific Games Finalist, Tahiti 1995

ATHLETICS ADMINISTRATION

- > IAAF Development Commission 2011-2015, Deputy Chair 2015-2019
- > IAAF Finance and Budget Commission 2011-2015
- > IAAF Audit and Finance Commission, Deputy Chair 2015-2019
- > IAAF Russian Taskforce 2016-2019
- > IAAF Working Group Governance and Integrity Reform 2016-2019
- > IAAF Working Group Transfer of Allegiance 2017-2018
- > IAAF Nationality Review Panel 2018-2019
- > IAAF Organisational Delegate 2019 Doha World Championships
- > Oceania Athletics Association Council Member 2003-present
- > Oceania Athletics Association President 2007-present
- > Member Federation:
- > Executive Board Member since 1982

- > General Secretary 1992-1995, 2004 to present
- > National Technical Official

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Former local memberships:
- > Rugby, South Africa 1978
- > Rugby league, Cricket, Tennis, Golf.
- > Former Player/Secretary National Cricket Association (Norfolk Island)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Former member Norfolk Island Amatuer Sports and Commonwealth Games Associtation
- > Former Chief Minister and Minister for Sports 2001 2006
- > Member of the Jury of Appeal Area, World Championships, Olympic Games and Commonwealth Games since 2011 present
- > Technical Official Area Championships, Continental Games and regional events since 2003

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Executive Masters Degree , Sports Organisation Management 2016-2017
- > Government Minister (various portfolios) 1998-2010
- > Speaker of the Legislative Assembly 2006-2007
- > Centenary Medal Services to Government (Australia) 2001
- > Merit Award Oceania Athletics Association 2010
- > IAAF Centenary Medallion 2012
- > IAAF Veterans Pin 2013
- > Order of Australia (OAM) 2015.

COMPETENCY STATEMENT:

I have been involved in the administrative side of Athletics for over 25 years, first at a national and area level and then at an international level through the IAAF Council. I competed at national level in New Zealand, South Africa and Norfolk Island and have been a throws and jump coach. I am also an active technical official at Area and International level and have sat on the Jury of Appeal for World Championships, Commonwealth Games and Olympic Games and, most recently the Youth Olympic Games in Buenos Aires.

The last four years have been, without a doubt, some of the most challenging and the most rewarding years of my career. I am proud of the way our sport came together to face the issues, discuss solutions and debate how these could be effectively implemented across the sport. I was also proud to be called upon to oversee the Governance and Integrity reforms through the working group and to be part of the Transfer of Allegiance working group which has now evolved into the Nationality Review Panel, and the Russian Taskforce, all positions I currently hold.

My time in Government, as a member of the Legislative Assembly and Chief Minister in Norfolk Island taught me the importance of transparent and ethical governance, clear leadership,

accountability, that comes with responsibility, open decision-making and crucially to listen, debate and find a consensus if issues are to be effectively resolved and implemented. I bring these skills to all the roles I do for the IAAF.

My career in business has given me sound experience in financial management and my belief in constantly learning led me to take an Executive Masters Degree in Sports Organisation Management (2016-2017) which gave me new insights into communications and international relations. Both of which I bring to the work I do at the IAAF.

My passion and vision for athletics stems from my time as an athlete and the disparity of access to good coaches based often on geography rather than talent. I want to see the sport embrace and nurture the ambitions of athletes wherever they are in the world through shared resources and access to skills, like coaches, facilities and the opportunity to advance, wherever they are in the world. I also believe in the power of sport, particularly athletics, to create a value system of fair play, discipline, personal achievement and friendly competition for young people. A value system they can carry through their lives, but young people need exposure and experience of athletics at school and through clubs early in their lives and I'd like to see our sport championing this over the next four years.



Abby Hoffman

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER: LANGUAGE(S):

Female English

French (conversational)

BIOGRAPHY

ATHLETICS CAREER

- > Represented Canada in 4 Olympic Games reaching the finals in 800m on two occasions (Mexico City and Munich). Best time of 2:00.17
- > Other Major Games Medalist, including 2 gold, in 4 consecutive Pan-American Games at 800m/1500m; Gold Medalist in Commonwealth Games (800m)
- > National Championship Titles: Canada (10x); also USA and Great Britain (800m)

ATHLETICS ADMINISTRATION

- > IAAF Council Member since 1995
- > NACAC Council Member since 1995
- > Athletics Canada Board Member (ex officio) since 1995
- > Current Roles as IAAF Official:
 - Chair IAAF Competition Commission
 - Board Member (Council Rep) Athletics Integrity Unit
 - Member AIU Appointments Panel
 - Member IAAF Russia Task Force
 - Member IAAF Working Group on Integrity & Governance Reform
 - Member IAAF Doping Review Board

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

Director General (most senior executive position) of Sport Canada, Canada's National Sport Agency, for 10 years. In this capacity I led the redesign of Canada's high performance sport

system across all sports; negotiated and managed funding agreements with all national sport bodies and multi-sport organisations; developed first Canadian policies on anti-doping, women in sport; sport contacts with South Africa; acted as government representative to the Calgary Olympic Winter Games LOC on Olympic Legacy plans; represented Canada on multiple occasions at CONFEJES, Council of Europe, Commonwealth Sport Ministers Conferences and other international sport forums.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > IAAF Organisational Delegate Daegu World Championships; Eugene U20 Worlds
- > Canadian Olympic Committee Board Member (representing Athletics), Executive Board Member (first female elected to EB of Canada's NOC)
- > Led successful campaigns in Canada to secure athlete representation and financing
- > Chair Bid Committee for 2014 Commonwealth Games (City of Ottawa)
- > Chair of the IAAF Jury of Appeal for all World Championships and Olympic Games since 1989
- > Member Site Review Team for the 2019 IAAF World Championships
- > IAAF Delegate to World Anti-Doping Conferences IAAF spokesperson in 2013

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Named an Officer of the Order of Canada (Canada's highest civilian award)
- > Awarded Honorary Doctorates from three Canadian universities University of Toronto, York University and Acadia University for contributions to sport, health and public policy
- > Significant experience as a public speaker at national and international conferences and events
- > Experienced journalist print, radio and television columnist, documentaries, commentary

COMPETENCY STATEMENT:

My experience as an IAAF Council Member combined with my role as a Senior Executive in the Government of Canada for over 30 years has equipped me with the skills required for the position of Vice President and member of the Executive Board.

In my professional life as an Assistant Deputy Minister in the Ministry of Health I am responsible for developing and overseeing policy, legislation and regulations pertaining to Canada's universal health care system, negotiating funding agreements with other levels of government worth hundreds of millions of dollars, developing and communicating the strategic vision of the Government, and advancing complex initiatives and resolving issues through open and transparent engagement with diverse public and private sector (including commercial) stakeholders. I am known and respected as a strategic thinker and visionary leader, as well as a manager and communicator with an unwavering commitment to excellence, fairness and integrity. These are skills I have also demonstrated in increasingly responsible roles as an IAAF Council member over the past twenty years.

My passion for athletics stems from my experience as an athlete pursuing the highest standard of achievement in my chosen event. I retain my belief that athletics competition at the top level provides both occasional spectators and dedicated enthusiasts with the greatest demonstrations of human excellence and emotion. But, to succeed in retaining the loyalty of our fans and to acquire new

participants and audiences, we must better leverage the global reach of our sport, modernize and make our competition structures more comprehensible, and adapt to demographic, fiscal, commercial and digital communication realities. At the same time we must continue to lead the sport world in our campaign to eliminate doping and embrace good governance and ethical behaviour in all we do.

As a Council member I have championed greater vigilance in the fight against doping as the IAAF rep on the Board of the Athletics Integrity Unit and on the Russia Task Force. In my role as Chair of the IAAF Competition Commission I help lead reform of our competition systems. I have contributed to the renewed governance of the IAAF as a member of the Working Group on Integrity and Governance Reform. As Chair of the Jury of Appeal at major IAAF events for the past decade I have promoted respect for athletes and the fairness of our competitions through more transparent processes. I have also sought to ensure the appropriate balance of Area Association and IAAF authorities and responsibilities through my role on the NACAC Council. I seek out and listen to athlete voices. I am committed to finding consensus and respecting the diverse needs of individual MFs and Areas while considering the financial and commercial context of the IAAF, including the realities of sponsors, local organising committees and our corporate and media partners.



Alberto Juantorena Danger *CUB*

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER: LANGUAGE(S):
Male Spanish

English (fluent)

BIOGRAPHY

ATHLETICS CAREER

- > 1976 Double Gold medalist Montreal Olympic Games 800m (1:43.50) and 400m (44.26) World and Olympic Record
- > 1977 Gold medalist Sofia Universiade World Record 800m (1:43.44)
- > 1977 Double Gold medalist Dusseldorf World Cup 800m (1:44.01) and 400m (45.36)

ATHLETICS ADMINISTRATION

- > IAAF VICE-President since 2015 Beijing Congress
- > IAAF Council Member since 1987 Rome Congress
- > IAAF Audit & Finance and Values Commission
- > President of National Federation
- > Member Ex-Officio of the NACAC Council since 1987

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Vice-President of National Olympic Committee
- > Vice-Minister of Sports for 28 years
- > President of the Cuban Paralympics Committee

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Vice President of UNESCO's Inter-Governmental Committee for Physical Education and Sport.

OTHER EXPERIENCE AND ACHIEVEMENTS

> IOC Silver Merit Order

- > Inducted to the Central American and Caribbean Athletics Hall of Fame.
- > Inducted to the IAAF Hall of Fame.
- > IAAF Veteran Pin

COMPETENCY STATEMENT:

I am very committed to the development of our sport in the world and dedicates to Athletics all my attention and time. I participate actively in the development of the area of North, Central America and the Caribbean (NACAC) and all its federations.

I have developed my leadership by applying my qualities in sports management and development strategies in National and Governmental levels.

I put to the service of my work for athletics and sports my skills as leader and communicator to develop relationships at all levels and encourage and motivate present and future generations of athletes.

Olympic athlete, double Gold medalist in Montreal 1976 and former world record holder at 800m.

Sport since I was 13 years old, particularly Athletics has been my life since I was 19. Through its practice I have received everything I value in life, including the love of my people, my family, my friends and my career.

I am currently Vice-president of IAAF and a member of the Council. Is also President of the Cuban Athletics Federation, President of the National Paralympics Committee and Vice-President of the Cuban Olympic Committee. In that capacity, I work daily for sport.

The IAAF is an important moment and I think I'm qualified for the experience and my capabilities to help our sport worldwide. At the same time I feel that I represent the interests of our geographical area with the universal aim of broadening the competitive and development opportunities of athletes in all disciplines; to promote clean sport and support the rights of athletes; to develop children and youth programs; and bring our sport to the people through athletics development programs in all its manifestations in all regions of the world.

There is no greater honor or responsibility than to represent and defend all the officials, coaches and athletes of the area, who love this sport and this organization as much as I do.

I trust I will have your support.



Ximena Restrepo

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER: Female

LANGUAGE(S): Spanish

English (fluent)

BIOGRAPHY

ATHLETICS CAREER

- > Bronze medal in Barcelona 1992
- > 6th place in Tokyo 1991 WCH
- > 5th place in Stuttgart 1993 WCH

ATHLETICS ADMINISTRATION

- > Former IAAF Athletes' Commission Member (2001-2003).
- > Current member of the IAAF WLTF (since 2018).
- > General Secretary of Federacion Atletica de Chile (since 2018).
- > Member of the Consudatle Athletes' Commission (since 2018).
- > Head coach of Universidad Catolica Track and Field Team (2006-2011).
- > Member of the Track and Field board of Club Deportivo Universidad Católica (2011 until now)

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Currently holding the position of Technical Director of the Organizing Committee of Santiago 2023 Panamerican Games.
- > Worked as Technical Director of the Organizing Committee of Santiago 2014 South American Games (2010-2014).
- > Current member of the Technical Commission of Panam Sports (since 2018).

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Sports Director of Everest School from 2002-2006
- > IAAF Level IV in middle and long distance events (2004)

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Nutritional Coach since 2015
- > Masters in Managing Olympic Sport Organizations (2017) Universidad San Sebastian-Chilean Olympic Committee

COMPETENCY STATEMENT:

I started running track when I was just 13-years-old, representing my school back in Colombia; high-school track turned into national and South American championships until, at age 19, I attended my first Olympic Games in Seoul, Korea. After those games I went to the University of Nebraska were I got my major in Journalism and won the 1991 NCAA national title in the 400 meters. I participated in four Olympics representing Colombia, where my best performance was a bronze medal in the 400m in Barcelona 1992 with a time of 49.64, time that makes me the only woman ever to have run under 50 seconds in South America. I also placed 6thand 5th in the world championships that took place in Tokyo and Stuttgart.

Once my days of running on the track were over, I switched sides and worked for 10 years as a national coach in the middle- and long-distance area, reaching the level IV IAAF certification. Currently, I' m a sitting member of the board in the biggest track club in Chile (since 2006) and also serve as the Secretary General of the Chilean track federation.

The first and biggest challenge I' ve ever faced when it comes to leading a big team was when I took on the role of Technical Director of the South American Games which were held in Chile in 2014. This was the first time Chile ever hosted a multisports event of this magnitude, with 13 participating countries, 33 sports and over 3000 athletes.

Recently, I was appointed TD of the Organizing Committee for Santiago 2023, the first Pan-American Games to ever take place in Chile, where the entirety of the American continent participates with over 6000 athletes.

I'm married to the four times Olympian Shot Putter Gert Weil and we have two daughters, Martina (20) and Franka (15).

All these experiences have made me a person who has seen all sides of the coin, whether that be being on the track running or coaching or behind the scenes calling the shots. Making sure my teams stay on track, negotiating in order to reach agreements and leading groups of people with shared goals and ideals have been key factors in my growth as both a person and a professional. Track and Field is my one true passion. Ever since I stepped on a track all those years ago, when I was only a little girl I have felt strongly and surely about giving this sport my all. This is why I would be honored to have the opportunity to share all my excitement, knowledge and ache for excellence, to keep working as part of a team to make the IAAF an organization that leads with example and goes far beyond the call of duty, maintaining the highest standards and going the extra mile.



Ibrahim Shehu-Gusau *NGR*

POSITION SOUGHT:Vice-President

GENDER: Male

LANGUAGE(S): English Hausa (high) Arabic (high)

BIOGRAPHY

ATHLETICS CAREER

High Jumper at secondary school

> 200m Athlete at secondary school

ATHLETICS ADMINISTRATION

| > | Vice President CAA | 2019-2023 |
|---|---|-----------|
| > | President CAA Region II | 2019-2023 |
| > | President Athletics Federation of Nigeria | 2017-2021 |

> Vice President Athletics Federation of Nigeria

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

Chairman, Arcade Football Club

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Vice President CAA
- > President CAA Region II
- > President Athletics Federation Of Nigeria
- > Chairman, Arcade Athletics Sports Clubs

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Member Nigeria House of Representatives.
- > Hon Commisioner for Budget & Economic Planning, Zamfara State.
- > General Manager Operations, Nigeria Mobile Telecommunications Ltd.

COMPETENCY STATEMENT:

Having served in different categories, Government, (Executive and Parliament), Private. And also being a thoroughbred technocrat.

I believe bringing my wealth of experience to IAAF will greatly benefit the Organisation.



Adille J. Sumariwalla

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER: Male

English (fluent) Hindi (fluent) Marathi (fluent) Gujarati (fluent)

LANGUAGE(S):

BIOGRAPHY

ATHLETICS CAREER

INTERNATIONAL ATHLETICS CAREER:

- > Olympic Games Represented India (100m) at the Olympic Games (Moscow, 1980)
- > Asian Track & Field Championships Won a medal for India (Tokyo, 1979)
- > South Asian Games Won a Gold medal for India (Kathmandu, 1984)
- > International Level Won 17 medals for India (6 Gold, 5 Silver, 6 Bronze)

NATIONAL ATHLETICS CAREER:

- > National Champion 11 times (100m)
- > Interstate NATIONAL RECORD holder for 18 years & Won 40 medals (22 G, 13 S, 5 B)

ATHLETICS ADMINISTRATION

IAAF (INTERNATIONAL ASSOCIATION OF ATHLETICS FEDERATIONS):

- > Council Member since 2015
- > Chair Strategic Communications Advisory Group & Chair Age Manipulation Committee
- > AFI (Athletics Federation of India): President since 2012

EVENT ORGANISING COMMITTEES:

> Chairman, Organising Committee - Asian Athletics Championships (2013 - Pune, India) & (2017 - Odisha, India), and Member, Organising Committee - IAAF Permit Meetings in India

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

NATIONAL OLYMPIC COMMITTEE: Indian Olympic Association – Vice President

> Chef-de-Mission of the Indian Contingent - Asian Games 2014

NATIONAL OLYMPIC ASSOCIATION: Olympians Association of India - Treasurer **MEMBER OF GOVERNMENT COUNCILS:**

- > Mission Olympic Cell Set up by Government of India, to prepare Olympic Medalists
- > Board of Directors Governing Council of National Dope Testing Laboratory in India

EVENT ORGANISING COMMITTEES:

Commonwealth Games (New Delhi 2010), Commonwealth Youth Games (Pune 2008), Indian National Games (Pune 1994, Chattisgarh 2020)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

SPORTS EDUCATION:

> Member of Core Committee to develop a curriculum for Postgraduate/Masters Program in Sports Management, set up by Government of India

STATE GOVERNMENT COMMITTEE:

> Chair, Maharashtra State Sports Policy Committee (Outdoor Sports)

CHARITABLE ACTIVITIES:

> Member of Terry Fox Run Committee, India, for past 10 years. In 2018, raised over US\$900,000 for Cancer Research in Children

OTHER EXPERIENCE AND ACHIEVEMENTS

AWARDS:

- > President of India Award Arjuna Award for Excellence in Athletics, 1985
- > President of India Award for the Scouting movement in India, 1972
- > State Government Award Excellence in Athletics, 1980 & Excellence in Coaching, 1999

PROFESSIONAL:

- > Founder & Managing Director Interspace Communications Pvt. Ltd. Media House
- > Board Director SE TransStadia Holdings Ltd., Next Radio Ltd., Next MediaWorks Ltd., Professional Sports Services (I) Pvt. Ltd., Syngience Broadcast Ahmedabad Ltd

COMPETENCY STATEMENT:

A year before I represented India at the Moscow Olympic Games, I started my professional career with the TATA Group. Globally recognised for outstanding ethics, unmatched value systems and excellence, TATA provided me with the best foundation in business and management integrity that I have carried with me throughout my career. At the age of 35, I joined a multinational newspaper as its CEO and 5 years later, was appointed Executive Director of a large Media Group with interests in Print, Internet, TV, Radio, Movies and Outdoor Advertising. As a member of the Board of this Publicly Listed Company, I served as Chairman of its Audit & Remuneration Committees, putting to good use my degree in Financial Accounting & Auditing, and my Masters degree in Management. The experience taught me the value of strong and accountable financial management as the bedrock for business success. I am an advocate for education and continued learning and, at the age of 45, I completed my executive MBA at the Asian Institute of Management

(Manila), graduating with distinction. I have founded and run my own Media Company and believe that, through media, we can take our sport to every conceivable level and to every corner of the world, which is why I agreed to Chair the IAAF's Strategic Communications Advisory Group.

Whilst I have built a successful career in managing and running companies, my passion is Athletics. My vision is that we endeavour to provide equal opportunity to all athletes, across every continent, and facilitate their journey towards their goals. This has led me to be involved in an exciting pilot project in India, where we have made it mandatory for 496 districts to conduct Athletics at grass-root level. Every year, the Athletics Federation of India sponsors 3000 U/14 and U/16 children from across the country, to participate at the National Level and we have a target to train at least 1000 IAAF Level 1 Coaches over the next few years. I am proud that we have already crossed the 350 mark.

I have led sports organisations and chaired organising committees including the 2017 Championships held in Bhubaneshwar, lauded as one of the best Asia has seen. Finding ways to inspire people to choose sport is something I advocate and campaign for, which is why the Govt. of India appointed me to the core committee of 'Mission Olympic Cell', in preparation for the 2020 & 2024 Olympic Games. I also serve on the Board of the National Dope Testing Laboratory and, for some time now, I have been lobbying with the Govt. to introduce a bill on 'Criminalisation of Doping'. Integrity in sport is vital and should be fought for and protected. It is what I believe in and stand for. My international education, my knowledge of and passion for sport, my participation at the highest level of sports administration and my professional career in leadership positions requiring decisiveness, accountability, ethical compliance and organisational skills have equipped me to make a positive impact on World Athletics.



Jackson Tuwei

POSITIONS SOUGHT:

Vice-President / Council Member

GENDER: Male

LANGUAGE(S):

English

Kiswahili (fluent)

BIOGRAPHY

ATHLETICS CAREER

- > Currently the President of Athletics Kenya
- > Currently the President of Eastern Africa Athletics Region composed of ten countries
- > Currently the Senior Vice President of Confederation of African Athletics (CAA)

ATHLETICS ADMINISTRATION

- > Member of the LOcal Organising Committee for World Cross Country Championship in 2007 Mombasa - Kenya
- > Member Local Organising Committee for the senior Africa Athletic Championship 2010 Nairobi Kenya
- > Chairman of the Local Organising Committee for the World Under 18 Championship in 2017 Nairobi - Kenya

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Kenyan Chef de Mission fo the 2000 Olympic Games in Sydney Australia
- > Kenyan Chef de Mission to the 2002 Commonwealth GAmes in Manchester UK
- > Previously Chairman of the East and Central Africa Liason Office (ECALO) which was a branch of International Military Sports Council (CISU) organisationn

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Member of the Steering Committee planning for the Kenyan contigents to Rio de Jenairo Olympic Games 2016 and the Commonwealth Games ni Gold Coast, Australia 2018

OTHER EXPERIENCE AND ACHIEVEMENTS

Currently the National Chairman of Sports, Arts and Social Development Fund in Kenya

COMPETENCY STATEMENT:

The IAAF 2019 constitution clearly gives the purpose of Athletics in paragraph 4. In summary, is to promote, develop, regulate, grow and protect the intergrity of Athletics and clean Athletes. The roles and responsibilities of Vice President are spelt out in paragrapg 55 of the same constitution which will be in force from 1st October 2019.

The reality means that we are in Athletics to attract and retain our customers. Our efforts, behaviours and plans must at all times revolve around these odjectives. If we operate outside of the core values, we tread into risky territory. Our personal and joint activities should sum up to create growth which ensures that our path to the future is assured. However, we should be careful of several variables which may undermine our good intentions because choices have consequences and can be costly.

LET US THEREFORE PROMOTE, PROTECT AND GROW OUR SPORT.



Andrey Abduvaliev *UZB*

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):
Russian (native)
Uzbek (native)

Farsi (upper intermediate) English (upper intermediate)

BIOGRAPHY

ATHLETICS CAREER

- > Olympic Games winner 1992, Barcelona, Spain
- > World Championships winner 1993, Stuttgart, Germany
- > World Championships winner 1995, Gothenburg, Sweden

ATHLETICS ADMINISTRATION

- > From 2019 to this day Director of Uzbek Highest Athletics School under the Ministry of Sport.
- > From 2018 to this day President of Uzbekistan Athletics Federation.
- > From 2000 to 2012 Secretary General of Uzbekistan Athletics Federation.

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

From 2001 to 2012-Vice-president of Uzbekistan Special Olympics.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

From 2019 to this day - Director of Uzbek Highest Athletics School under the Ministry of Sport.

OTHER EXPERIENCE AND ACHIEVEMENTS

Coach of Ruslan Dikiy, 11 th European Athletics Junior Championships winner in hammer throwing 1991, Thessaloniki, Greece.

COMPETENCY STATEMENT:

- > From 2000 to 2012 Secretary General of Uzbekistan Athletics Federation
- > Since 2000, the Head Coach of Uzbekistan National Team
- > Participated in preparation of Olympic Champions:

- > Koji Murofushi (2004); Dilshod Nazarov (2016)
- > From 2018 to this day President of Uzbekistan Athletics Federation
- > From 2019 to this day Director of Uzbek Highest Athletics School under the Ministry of Sport





Sayer Al Anezi *KUW*

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):

Arabic

BIOGRAPHY

ATHLETICS CAREER:

> President of Kuwait Athletics Federation: 2019-2023

> General Secretary: 2013-2019

> Vice-President: 2014-2016

COMPETENCY STATEMENT:

- > Ability to organize and manage competitions, meetings and training camps.
- > Experienced in the administrative side and management of groups with high efficiency.
- > Organizing and managing the working committees in any project with high efficiency.
- > Managing the training courses for coaches and referees.



Khaled Amara *TUN*

POSITION SOUGHTCouncil Member

GENDER: Male

LANGUAGE(S):

Arabic, French (high level of proficiency), English (average level

of proficiency)

BIOGRAPHY

ATHLETICS CAREER

- > 1975: Champion of Tunisia 400m + long jump and of the Maghreb
- > 1976 1980: Champion of Tunisia 400m and 4 x 400m

ATHLETICS ADMINISTRATION

- > Member of the IAAF Race Walking Committee 1999 2019
- > Member of the Council of the Confederation of African Athletics
- > Honorary life member of the Confederation of African Athletics.
- > Vice President of the Tunisian Athletics Federation 1995 1997 1999 up to the present.
- > President of the "Marsa Sports Association" Athletics Club 1993 1995.

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

> 1994: Founding member of the Bouhemel el bassatine Municipality's sports team (Volley Ball)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > 1999 2019: Member of the IAAF Race Walking Committee
- > 2003 2007: Member of the CAA Council
- > 1997 1999: Secretary General of Zone I of the CAA
- > 2007 present: Honorary life member of the CAA

OTHER EXPERIENCE AND ACHIEVEMENTS

- > 1999: General coordinator of the African Junior Championships
- > 2001: Member of the organising committee of the Mediterranean Games in Tunis (responsible for athletics)
- > 2002: Member responsible for logistics at the African Senior Championships in Tunis
- > 2015 2016: Member of the organising committee of the Arab Championships in Tunis for cross-country and track for Seniors
- > 2019: General coordination of the Open African Championships of the Masters.
- > 2019: General coordinator of the Arab Athletics Championships in Tunis.

COMPETENCY STATEMENT:

LEADERSHIP:

Leadership ability confirmed in the various sporting and political structures (Clubs, Associations, Townhalls, Federations and the international bodies CAA and IAAF.

STRATEGIC ABILITY:

Ability to use resources (human and financial) available and to channel them into projects and areas promoting the development of athletics with a view to improving its governance, these results and to distributing these resources.

INTERPERSONAL COMMUNICATION ABILITY:

Ability to modify existing management systems and the power to integrate and interest the individuals who are affected and impacted by the change and to gain acceptance for innovative projects.

The use of online communication resources to facilitate the contribution of the groups and individuals interested in our sport, thereby providing a broad platform for ideas and strategies.

DECISION MAKING AND ORGANISATIONAL AWARENESS:

Management of the Tunisian Athletics Federation at different times and in different positions, as well as in my professional life have helped shape an ability to make decisions which are considered quickly and without compromise sound experience in various national and international organising committees over the years have helped develop an analytical ability, make good choices in terms of the teams and transfer the tasks to them.



Bernard Amsalem *FRA*

POSITION SOUGHTCouncil Member

GENDER Male *LANGUAGE(S)*French
English (basic)

BIOGRAPHY

ATHLETICS CAREER

- > Organisation of the 2003 World Championships in the Stade de France PARIS
- > Organisation of the 2011 European Indoor Championships in Bercy PARIS
- > Organisation of the 2005 Cross-Country World Championships in SAINT-GALMIER

ATHLETICS ADMINISTRATION

- > Elected as a member of the IAAF Council since 2011
- > Chairman of the IAAF Youth Commission from 2010 to 2014
- > Chairman of the IAAF Values Commission since 2015
- > President of the French Athletics Federation (FFA) from 2001 to 2016
- Member of the IAF Council (Foundation) since 2018

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Vice President of the French National Olympic and Sports Committee since 2001
- > Olympic "Chef de Mission" in London in 2012
- > Member of the Executive Committee of the Mediterranean Games since 2017

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > President of the Association of French-speaking Athletics Federations (AFFA)
- > President of the Mediterranean Athletic Union (UMA)

OTHER EXPERIENCE AND ACHIEVEMENTS

> Mayor of a new town from 1978 to 2001

- > Regional Councillor in Haute-Normandie from 1986 to 2004
- > Technical adviser to the State Secretariat for Cities, then to the State Secretariat for Planning from 1992 to 1993
- > Member of the French Economic, Social and Environmental Council since 2015

COMPETENCY STATEMENT:

The various experiences mentioned above have enabled me to acquire leadership skills in the service of national and international athletics.

The various duties and positions I have had within the IAAF and FFA have highlighted my abilities in terms of devising strategy and policy.

I have also tackled any kind of deviatory behaviour in sport, especially in athletics, particularly in terms of tackling doping and ensuring respect for values.



Beatrice Ayikoru *UGA*

POSITION SOUGHT:Council Member

GENDER: LANGUAGE(S): Female Lugbara

English (above 90% fluent) Swahili (fluency 10%) Italian (fluency 5%)

BIOGRAPHY

ATHLETICS CAREER

- > Former athlete specialized in long distance (1500m 10000m, cross country running and road running including marathon), represented Uganda in several international competitions
- > Held two national records (10,000m and marathon), that stood for more than 10 years before being broken
- > Seasoned administrator in athletics as General Secretary

ATHLETICS ADMINISTRATION

I am the General Secretary for Uganda Athletics Federation and Deputy Director for Development in Africa. I am also a member of IAAF Cross Country Committee whose term expires in September 2019 and a member of IAAF task force for gender leadership. (representing Africa)

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > I am serving as Vice President, Uganda Olympic Committee (2017 2021) in charge of technical issues
- > Served as Secretary for Uganda Sports Women Association, (1998 2000) an organization whose functions were later mainstreamed in National Olympic Committee and National Federations for purposes of sustainability
- > Chef de Mission XXI Commonwealth Games, Gold Coast 2018, Australia
- > Chef de Mission for Tokyo 2020 Olympic Games

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

> Secretary LOC, IAAF World Cross Country Kampala 2017 for a period of 3 years (2014 – 2017) from bid process to implementation of the project;

- > Member of jury for IAAF U18 World Championships Nairobi 2017;
- > Served as Member of Jury in several Confederation of African Athletics competitions;
- > Technical delegate for several Eastern Africa Regional competitions;
- > Technical delegate for 3rd Africa Country Championships, Cameroun 2016;
- > Competition Secretary to all national and international competitions organized in Uganda since 1997

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Recipient of Presidential Award for good service in sports awarded by H.E the President of the Republic of Uganda, Gen. Yoweri Kaguta Museveni
- > Recipient of IAAF Pin for good service in Athletics 1998

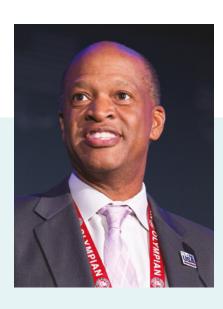
COMPETENCY STATEMENT:

I am highly self motivated and visionary leader with knowledge of and long service in athletics in the area of administration, management and training. Demonstrate credible leadership, specialized in and passionate about the interest of the athlete, exemplary at public relations, gender issues and advocate for least served based on age, gender and location.

A good team builder, I make logical analysis of relevant information and factors and adaptable to dynamic environment in which athletics operates while remaining focused at decision making. Efficient and effective in communication and competent at athletics event management, facilitating workshops/seminars, and strategy proposal development and good at report writing.

Good knowledge and familiar with financial policies and procedures. Open, honest and provide quality services without need for inducements. Committed to quality performance and service delivery at personal as athletics leader and institution (member federation/confederation and global) levels. Result oriented, committed with a passion for development of athletics. Computer literate in word processing using Microsoft word, excel, access, PowerPoint and internet usage.





Willie Banks USA

POSITION SOUGHT:

Council Member

GENDER: LANGUAGE(S):
Male English

Japanese (conversational)

BIOGRAPHY

ATHLETICS CAREER

- > Creator of the "Slow Clap" in Athletics, 1981
- > World Championship Silver Medalist, Triple Jump, 1983
- > World Record Holder, Triple Jump, 1985-1995
- > World Cup Champion, Triple Jump, 1985
- > Olympian, USA, Triple Jump, 1984 & 1988

ATHLETICS ADMINISTRATION

- > Vice President, The Athletic Congress (former)
- > Board member, USA Track and Field (former)
- > Board member, USA Track and Field Foundation
- > Chairman, USA Track and Field Alumni Association (former)
- > Chairman, Athletes Advisory Committee, USA Track and Field (former)

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > FIFA World Cup 1994, Deputy Venue Manager
- > IOC Olympic Games 1996, Director of Athlete Services
- > USA Judo, Consultant
- > Southern California Velodrome Association (Cycling), President
- > World Sports Forum Advisory Board

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > US Olympians and Paralympians Association, President (former)
- > World Olympians Association, Executive Board Member
- > Association of National Olympic Committees World Beach Games 2019, CEO
- > AthleteBiz Board
- > Goodwill Games Ambassador (former)

OTHER EXPERIENCE AND ACHIEVEMENTS

- > San Diego Sports Institute, Pres. (Training program, middle and high school kids in all sports)
- > World Record Camps, LLC, Pres. (World Wide training camps for high school kids in athletics)
- > United States Olympic Committee Sportsman of the Year 1985
- > Martin Luther King, Jr Women's Assoc., "Drum Major for Justice", positive leadership image
- > USATF Hall of Fame, 1999 Inductee
- > San Diego Hall of Fame 1988 Inductee
- > HSJ, Inc. Established, 1986 Distributor of Fieldturf artificial turf for sports fields in Japan
- > UCLA Law School Graduate, Juris Doctorate, 1983 (BA undergrad 1978 Political Science)

COMPETENCY STATEMENT:

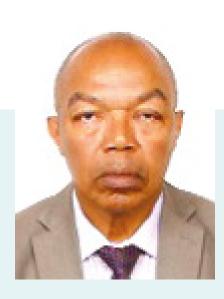
It is my honour to be selected by USA Track & Field to run for the position of IAAF Council Member. Athletics has been my life's passion since I was 11 years old. It has given me everything I value in life, including my family, friends and career.

Since that day in 1981 in the Stockholm Olympic Stadium when the "rhythmic clap" became my legacy, I have had a wonderful career. I have been on two Olympic teams, won gold at the IAAF World Cup in 1985, took a silver medal in the first IAAF World Championship in Helsinki, and held the World Record in the triple jump from 1985-1995. I've served as the Chairman of USA Track & Field's Athletes Advisory Committee, and as a member of member of USATF's Board of Directors. I've also held countless positions in other sports, including, judo, football (soccer), cycling, and adaptive bowling and in several multisport organizations. I have gained quite a network of friends and colleagues, and I've learned many lessons along the way. I hope to put these lessons into practice for the betterment of the sport of Athletics.

Currently, I own two companies and am President and CEO of both. I consult for several sports bodies and organizations. Past and present clients include the City of Osaka bid committee, the City of Stockholm bid committee, Dentsu, Rock 'n' Roll Marathon Series, and many others. One of my companies, HSJ, Inc., is the master distributor for FieldTurf®, artificial turf surfaces in Japan. Also, I own World Record Camps, LLC, which provides Olympians and World Champions the opportunity to give back to their communities by doing camps for middle school and high school athletes in our sport. In addition, I sit on the Boards of several organizations, including the World Olympians Association, the US Olympian and Paralympians Association, the USATF Foundation, AthleteBiz, and Kenjin-Tatsujin International Advisory Council.

Now I hope to use my experience, knowledge and network to make a difference at the IAAF. It will be my honour. I want to be on the IAAF Council for many reasons. First and foremost, I want

to use my international business skills to improve the opportunities for athletics worldwide. Making the triple jump popular was not easy, but thanks to a little luck and skill, I did it. I want to do the same for more disciplines in athletics. I want to be an active part of the Council's efforts to modernize the sport and make it more attractive to sponsors and fans. I will be transparent, and honest. I will do my job with integrity. I will make sure I report my progress, and I will be a good listener.



Warren Blake *JAM*

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):

English

BIOGRAPHY

ATHLETICS CAREER

- > Helped to establish antidoping program in Jamaica before establishment of National Antidoping Organization.
- > Instrumental in the formation of the Jamaica Sports Medicine Association.
- > Member of high school cross country team.

ATHLETICS ADMINISTRATION

- > Member of the medical commission of the IAAF.
- > Member of the competitions calendar advisory board of the IAAF.
- > Member medical and anti-doping committee of NACAC since 2011. Head 2011 to 2015.
- > Team doctor Jamaican athletic teams to Olympics 2004, 2008, 2012 and 2016.
- > Team Manager World indoors in Qatar 2010.
- > Team Doctor team Americas, Continental cup Morocco 2014.
- Member JAAA executive board since 2000. 2nd V.Pres 2008-2011. President since 2011.
- > Chairman of medical and anti-doping committee of JAAA. 2000-2011.

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Past Chairman Jamaica Sub-Aqua club.
- > Past President of Jamaica Rifle Association.
- > Member of Jamaica's team to commonwealth Games as a shooter in 2006 in Australia.
- > Member of shooting team to Pan Am games in 2003 in Dominican Republic.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Adjunct Professor in Sports Science University of Technology, Jamaica.
- > Board Chairman of Sports Development Foundation of Jamaica.
- > Member of Jamaica's National Sports Council 2012-2016.
- > Piloted MOU's with France; University of Praetoria, South Africa; University of Beijing; Japanese province of Tottori.
- > Hosted sports delegations from Namibia; China; City of Tshwane, South Africa.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > MB BS degree from University of the West Indies 1976.
- > FRCS Glasgow. 1983.
- > Post Graduate Diploma in Business Adinistration. University of Manchester.
- > BSc with honours University of Technology Jamaica.
- > Post Graduate diploma with merit in Information security. University of Liverpool.
- > Consultant Orthopaedic surgeon since 1986.

COMPETENCY STATEMENT:

- > Past Chairman of Jamaica sub-agua club.
- > Past President of The Jamaica Rifle Association (JRA).
- > Past Board chairman of the Sports Development Foundation (SDF).
- > Past Board member of the University of Technology in Jamaica.
- > Past Board member of the Jamaica Foundation for Persons With Disabilities.
- > Past president of the then named Junior Doctors Association of Jamaica.
- > Chairman of Solid Life and General Insurance Brokers Ltd.
- > Board Member of Solid Property Company.
- > President and strategic leader of Jamaican athletics (JAAA) since 2011.
- > Unified the Junior Doctors Association from 3 separate associations to one island wide organization.
- > Instrumental in the formation of the Government Consultant Doctors Association.
- > Instrumental in the formation of the Jamaica Sports Medicine Association.
- > Helped to develop the anti-doping program in Jamaica before the formation of the Jamaica Anti-Doping Commission.
- > Many medical firsts.
 - First successful amputated limb re-attachment in Jamaica.
 - First Joint replacement surgery in Jamaica by a Jamaican.
 - First arthroscopic surgery in Jamaica.
- > Jamaica had its only Olympian in shooting in 2008 under my tenure as Jamaica Rifle Association president.

- > My team has overseen the most successful period of Jamaica's athletics at all levels. We have also successfully diversified Jamaican athletics from sprinting only to field events and hurdling. We have always encouraged regional participation in athletic events in Jamaica.
- > As board chairman of the Sports Development Foundation
 - Overhauled National sporting infrastructure.
 - Refurbished Netball courts at the National Stadium.
 - Refurbished the National Stadium's swimming pool.
 - Overhauled the synthetic track at the G. C. Foster's college.
 - Lights for night cricket installed at Sabina Park.
 - Upgraded and refurbished the playing fields of over 30 schools.
- > The number of synthetic athletic tracks in Jamaica has more than doubled under my tenure as President of the JAAA.



Raul Chapado *ESP*

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):

Spanish English

BIOGRAPHY

ATHLETICS CAREER

- > Professional Athlete. Track & Field: Triple Jump (1990 2004)
- > 18 years of practice as professional athlete in the National Athletics Team.
 - Olympic Athlete at Sydney 2000 Olympic Games
 - 15 times Spanish Champion
 - 3 times record holder of Spain
 - Bronze medal 2001: Mediterranean Games
 - 5th Place1998 Indoor European Championship
 - 1990, 1991 and 1992 European Clubs Champion

ATHLETICS ADMINISTRATION

- > President of Royal Spanish Athletics Federation (RFEA)
- > European Athletics Council Member
- > ExBo Member of RFEA
- > President of the Olympic Athletes Association,
- > Founding Member of the National Athletes Association,

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Madrid 2020 Olympic Bid: General Director: Sport & Operations
- > Madrid 2016 Olympic Bid: Sport, Operations & Project Director
- > Management and Promotion Sport Director

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Member of the Spanish Olympic Committee,
- > Member of the Government Commission for Heath & Anti Doping
- > Member of the Spanish Athletics Federation Anti Doping Commission
- > Member of the Member of the Athletes and Grants Commission
- > Member of the Member of the Cooperation and Integration Commission
- > Spain Sport Association Council Member

OTHER EXPERIENCE AND ACHIEVEMENTS

- > TV commentator for RTVE (Rio 2016 Olympic Games)
- > Keynote in several masters, graduate schools, seminars, workshops, universities, Federations, NOC, etc.
- > Promotional campaigns of several products and brands

COMPETENCY STATEMENT:

Athletics is the "Race of my Life". I cannot begin to describe, much less express my gratitude, for what athletics has given me — it has enabled me to realise my dreams, grow as a person and in professional terms, and it has given me a future. I am proud of the passion, effort and commitment that I have devoted to my sport, because it has given me the experience, values and perspective that today mark the career of my life

Athletics has educated me to be a better person, to respect the competitor and the rules, to be humble even in victory, and to be patient in defeat. This style of life that I owe to athletics is grounded in teamwork and a work philosophy based on high personal performance: giving your best, every time, both on and off the track. But we can only build such a great team by respecting the diversity that we represent and by joining forces all together.

I have 25 years of experience in sports in different events, particularly in the areas of sport events and athlete management. I have a deep background working with holders around the world. Design-thinker combining experience, creativity, empathy and rationality to investigate, analyze and execute successful initiatives, programs and solutions in complex, challenging and diverse environments.

I can also contribute to understanding the workings and expectations of public institutions, companies, media and other sports organizations. I remain at the disposal of World Athletics (IAAF) offering a broad wealth of knowledge, prestige and experience accumulated by working with sports organizations around the world; from the International Olympic Committee (IOC) to national and international federations, and also with athletes.

I don't ambition a status, I want to be an active part of a global growth movement in athletics.

I feel fully prepared to promote new ideas and work for the integrity and credibility of our sport

I want to be part of a new generation that thinks, promotes and builds the future of world athletics



Nawal El Moutawakel

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

Arabic

French (fluent) English (fluent)

BIOGRAPHY

ATHLETICS CAREER

- Olympic champion 400m hurdles, at the Games of the XXIII Olympiad in Los Angeles in 1984
- > Bronze medal 400m hurdles, at the World University Games in Kobe (Japan, 1985), then the gold medal in Zagreb (then in Yugoslavia, 1987)
- > Champion of Africa, 400m hurdles (1983)

ATHLETICS ADMINISTRATION

Member then Vice President of the Athletes' Commission of the International Association of Athletics Federations (IAAF) (1989-); national sprint and hurdles coach (1990); deputy national technical director of the Royal Moroccan Athletics Federation (1993) then vice president (1997); member of the Confederation of African Amateur Athletics (1995-); member of the Council of the International Association of Athletics Federations (IAAF) (1995-); member of the executive council of the International Athletics Foundation (2001-); Organisational delegate: IAAF World Indoor Championships Istanbul 2012; IAAF Technical delegate: Qatar Grand Prix II 1998, Nikaia 1999, Rome 2000, Brussels 2001, Monaco 2002; Osak

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

Member of the Executive Commission (2008-2012); IOC Vice President (2012-2016); Member of the Executive Commission (2020-2024), president of the following committees: for the evaluation of the Games of the XXX Olympiad in 2012 (2004-2005), for the evaluation of the Games of the XXXI Olympiad in 2016 (2008-2009), coordination commission of the Games of the XXXI Olympiad of Rio 2016 (2010-2016); member of the following commissions: women and sport (1995-2010) then (2014-2015), doping (working group, 1998), "IOC 2000" (1999), marketing (2000-2010), candidate applications (2000-2013), monitoring of IOC 2000 reforms (2002), coordination of the Games of the XXX Olympiad of London 2012 (2005-2012), international relations (2008-2015).

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Secretary of State of the Minister for Social Affairs, responsible for Sport and Youth (1997-1998); Minister of Youth and Sports (2007-2009), Member of the Moroccan Parliament (2016 –).

OTHER EXPERIENCE AND ACHIEVEMENTS

Members of the following associations

Founding member of the "Laureus World Sports Academy" Foundation (2000 -), Founding member and President - Moroccan Association for Sport and Development (2002-), Member of the Council/Special Olympics – Morocco (2002), Member of the "Commission for Scholarships" of the Mohammed VI Foundation for the Promotion of Social Activities in Education and Training (2003 – 2004), Board member of the "Al Maktoum Creative Sports Award" Foundation (2007- 2013).

COMPETENCY STATEMENT:

In submitting my application as a candidate, approved and supported by the Royal Moroccan Athletics Federation as an individual member of the IAAF Council, I undertake, in all honesty and integrity, to make a full contribution to our sport.

Having acquired a wealth of experience during all these years, as an athlete, director and Morocco's minister for Youth and Sport, I wish to continue to offer for the benefit of this sport the skills which I have acquired within several international bodies.

As a woman, Moroccan and African, I will therefore be honoured to continue to work efficiently with the same energy and fully involve myself in the development of our institution using my different abilities, with a view to tackling the major challenges facing the governance of our sport.



Sarifa Fagilde *MOZ*

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

Portuguese (very good)

English (good) French (weak) Ronga (weak)

BIOGRAPHY

ATHLETICS CAREER

- > Made Mozambique participate in the African championship in 2006, in Adis Ababa with 9 athletes who reached the standards
- > Athlete who lasted for about 30 years in practice in the country, and who more contributed to the title of National Champion for the times who represented as I was scoring in various events in which I participated and was a silver medalist on 100m hurdles in the first Regional Championships in 1987/ Harare
- > One of the three athletes who did heptathlon in the country in all the athletics Mozambique History

ATHLETICS ADMINISTRATION

- > 2016 to date CAA Honorary Council Member
- > 2007 to date Vice President of Southern Region of CAA
- > 2007 to 2015 CAA Council Member
- > 2004 to 2012 President of Mozambican Athletics Federation. During my mandate I organized regional Competitions for Southern Region and for national levels in all categories from Youth to Senior, including All African Games
- > 1996 Part of the Organizing Committee in the first Southern Region Championship organized by the Mozambican Federation (Youth Championship)
- > 1990 Member of Mozambican Athletics Federation

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Officially was athlete in Athletics, Basketball and Volleyball.
- > At School games played also Soccer and Handball.
- > In the 80's was considered on of the best basketball players in the country.
- > Was a founder member of Apolitecnica Sports Club, a university Club.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > President of the High table of Clube Desportivo da Universidade Pedagogica.
- > Proxy to the Chief of Mission in Two Olympic games and two Lusophone Games.
- > Member of the Union of School Sports of Mozambique,, a body responsible to the organization of School Games.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Currently appointed by the President of Mozambique, as Deputy Vice Chancellor of a university. In Universities I was Advisor to the Vice Chancellor for Institutional Development and Cooperation, Director for the Office for International Relations, Director for the Centre for Post-Graduation Studies, Dean for Science, Dean of the Faculty of Natural Sciences and Mathematics,.
- > I Was also National Director for Secondary Education in the Ministry of Education, and Advisor to the Minister in the Ministry of Science and Technology were I created the program creating the Mozambican Scientists of tomorrow.. In Africa I am the Vice-President for the Strengthening of Mathematics and Science.
- > Had a privilege to be considered on of the two Mozambican scientist women with inspiring story, which was published in the book "Women in Science, Inspiring Stories from Africa" in 2017.

COMPETENCY STATEMENT:

I began to develop the Knowledge of Athletics in 1969, when I started my athletics career. The wish to contribute to the development of athletics in Mozambique made me start collaborating with the federation and become a member in 1990.

I began to develop the Knowledge of Athletics in 1969, when I started my athletics career. The wish to contribute to the development of athletics in Mozambique made me start collaborating with the federation and become a member in 1990. Some years later was elected President due to my commitment and devotion to athletics. As a recognition of my dedication and results in 2007 I was elected Vice-President of Southern Region of Africa, position which I hold up to date. In the same year I was elected CAA Council Member, position held until 2015. In 2016 I was distinguished as CAA Honorary Council member. In parallel I assumed positions in two ministries: Ministry of Education, as National Director for Secondary Education, taking care of all Secondary education in the country, and in the Ministry of Science and Technology, as Advisor to the Minister. In this ministry, at the same time I developed the program "Creating the Mozambican Scientist of Tomorrow" aiming to contribute to the Development of Mathematics and science. Furthermore, I have been lecturing Pure Mathematics, and Mathematics Education subjects in universities since 1989. Simultaneously I have been assuming various positions, for instance, Deputy Vice-Chancellor, appointed by the President of Mozambique, Dean of the Faculty of Natural Sciences and Mathematics, Director for the Office for International relations. All these positions made me develop activities, and actions which contributed for me to acquire

competencies and knowledge of Leadership, Strategic Thinking, Financial Understanding, Administrative and Government Experience. Particularly my five years dealing with International relations strengthened my Understanding of International Relations and my Interpersonal Communication Skills..

In both levels, Sports and Professionally, I organized various events: Competitions at a national and regional levels, including experience of dealing with All African Games, from one side, and scientific seminars, workshops, symposiums, among others, on the other side, always trying to introduce innovations in order to improve the various sectors, with Vision and Passion. This experience allowed me to gain Organizational awareness.

All the positions that I have been assuming in a good way shows my Honesty and Integrity and make me feel that I have the competencies and conditions to follow properly, the obligations, for an IAAF Council Member, set in the IAAF Constitution



Evelyn Farrell *ARU*

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

Dutch

English (good)
Papiamento (good)
Spanish (good)

BIOGRAPHY

ATHLETICS CAREER

INTERCOMPANY RELAY (ICR)

- > Aruba Athletic Ambasador
- > Level V Elite Coach Sprint & Hurdles
- > Aruba Athletic Federation President
- > IAAF Values Commission member

ATHLETICS ADMINISTRATION

- > IAAF Values Commission Member
- > AAF Technical Commission National
- > AAF Standards & Selleccion commission, National Chairman
- > NOC Coaches commission
- > Para Athletes Commission Chairman

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

Paralympic local...Basketball, Volleyball, Softball

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

IAAF Youth School Commission, NOC Coaches Commission, President Track & Field, Headcoach Track & Field, Track & Field 100m National Record holder since 1987 - CAC games, from er national sellection Athlete for Softball and Basketball, member National and International women Committee.

OTHER EXPERIENCE AND ACHIEVEMENTS

Athlete of the year when i was a competitive athlete.

COMPETENCY STATEMENT:

Biography: Born on the Island of Aruba to a very active family and seriously pursued sports at a young and has been a strong advocate for women in Athletic Industry in her country as the first qualifying female athlete for the Olympic Games 1984 in Los Angeles, California. Genuinely committed to the development of the sport in Athletics in Aruba in a manner consistent with the fundamental strategic plan as developed by the International Association of Athletics Federations (IAAF) and its continental arm, the North American, Central America and Caribbean Area Confederation (NACAC). I am well acquainted with Athletics and have dedicated myself to the sport for 36 year as an Elite Athlete, Aruba Olympic Ambassador, Dutch Caribbean & National record holder in 100m dash, Elite Coach, Mentor, Chairman, and President. I spare no pain to do everything possible for the good of the Sport and will serve with dignity and integrity to our sport in Athletics.



Walentina Fedjuschina *AUT*

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

Russian

English (fluent) German (fluent) Portuguese (fluent)

BIOGRAPHY

ATHLETICS CAREER

- > 3 times Olympic Games participant: 1988, 1996, 2000, shot put
- > 3rd place European Indoor championships 1996, shot put
- > National record-holder of Austria, Shot put 19.23m, 1999
- > 3rd best result of all time in shot put indoor, 1991

ATHLETICS ADMINISTRATION

- > IAAF Athletes' Representative (AR), 2003-2019
- > Austrian Athletics Federation, Council Member, 2019
- > Austrian Athletics Federation Member, 1999-2019

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

> 1983-1988 Sport Academy Moscow, Russia, obtained Diploma of Athletics coach and teacher of Physical Education and Sports.

OTHER EXPERIENCE AND ACHIEVEMENTS

Best athlete of the year Award Francisco Stromp, Sporting Club Portugal, 1999.

COMPETENCY STATEMENT:

With 35 years of experience in Athletics, first as an athlete, followed by a career as an IAAF AR and Austrian Federation Member, I have a thorough first-hand knowledge of the world of Athletics, including the unique challenges female athletes face and the nuances of Federation politics.

My life has been dedicated to the sport of Athletics from a young age and I have a strong vision for providing opportunities to realize their potential to youth athletes as well as athletes

from underprivileged economic backgrounds, both of which I have frequently represented in my AR career, helping them obtain exposure opportunities at competitions as well as secure educational opportunities at international universities through the means of their athletic achievements.

During my work as an AR, I often administered the interests of over 80 athletes in a single calendar year, which required both very strong interpersonal communication skills to address all their needs while always going the extra mile to exceed expectations, as well as strong decision-making and strategic thinking abilities to allocate the athletes under my representation to the most suitable competitions and limited sponsorship opportunities available. This work has also given me deep financial understanding of the roles that sponsorships play in Athletics and their potential to positively impact our sport. I now have significant experience in communicating and negotiating with a variety of sponsors on behalf of my athletes.

As an AR in good standing for over 15 years, I have a strong commitment to ethics, with demonstrated honesty and integrity in my business dealings with my athletes, many of whom remained with me throughout their entire athletic career. I have always acted in good faith for the best interests of my athletes and will carry on at all times to act in good faith and in the best interests of the IAAF and of the sport of Athletics in general.

As a result of my constant presence at IAAF competitions and events, I have fostered personal relationships with Federation members all over the globe and made an effort to learn about the issues they face and expand my perspective about growth opportunities and challenges for the future of Athletics. I have extensively communicated with IAAF staff, Federation and Area members at every level, which has given me a solid background about the organisational structure of the bodies governing Athletics as well as an understanding of the international relations between them.

In the role of IAAF Council Member, I would like to use my accumulated experience and leadership skills to create initiatives that will further modernize and foster the popularity of our sport worldwide, while solidifying and providing support to the diverse pool of participants from all backgrounds that make our sport so special, all while keeping the strongest emphasis on a clean sport to both protect the image of Athletics and the health of athletes.



Alain Jean-Pierre

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGES:

French English

BIOGRAPHY

ATHLETICS CAREER

- > President of the Haiti Athletics Federation and Secretary General of the Haiti Olympic Committee
- > Construction of two tracks in Haiti
- > Setting up of a national centre, and member of the Panam Sports Executive Committee

ATHLETICS ADMINISTRATION

> Treasurer of NACAC; delegate at several NACAC competitions

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Secretary of the Haiti Olympic Committee
- > Member of the Panam Sports Executive Committee

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

> Head of Panam Sports' Infrastructure Commission, supervision of the construction of the infrastructures for the 2019 Lima Games

OTHER EXPERIENCE AND ACHIEVEMENTS

> I have had the opportunity to draft the sports policy for Turks and Caicos and Haiti's sports legislation in association with Benoit Girardin

COMPETENCY STATEMENT:

Apart from my involvement in athletics, i have run and still run at present my construction and consultancy company.



Dobromir Karamarinov *BUL*

POSITION SOUGHT:

Council Member

GENDER:

Male Bulgarian

English (fluent) Russian (fluent)

LANGUAGE(S):

BIOGRAPHY

ATHLETICS CAREER

Balkan and National Champion many times in 400mH and 4x400m relay

ATHLETICS ADMINISTRATION

- > First Vice President of European Athletics (2015 present)
- > President of the Association of the Balkan Athletics Federations (ABAF) (2010 present)
- > President of Bulgarian Athletic Federation (2004 present)
- > Member of the IAAF Strategic Communications Advisory Group (2016 present)
- > President of the LOC of all international events hosted by Bulgarian Federation since 2010

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

> Vice President of Bulgarian Olympic Committee (2001-2005)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > European Athletics Council Member; Competition Committee Member (2007-2015)
- > Chairman of the European Athletics Mountain Running Commission (2011-2015)
- > Member of the IAAF Women's Committee (2007-2011)
- > Member of the EAA Reflection Commission (2004-2007)
- > Member of the EAA Competition Committee (1995-2003)
- > Head of Delegation, Team Leader of Team Europe- last 3 editions of IAAF Continental Cup
- > European Athletics Delegate and Jury of Appeal at numerous International Championships

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Awarded by Bulgarian Minister of Youth and Sport with the Victor's Garland in 2018 the highest state award, given for significant contribution in the field of sport;
- > Lecturer at the National Sports Academy in Sports Management since 1994

COMPETENCY STATEMENT:

Athletics is a full-time job for me. I wish to see it where it deserves to be: as number one sport in the world. I am constantly working for the development and prosperity of our sport. This is the mission of my life.

Over the last 20 years I've been closely involved with European Athletics structures and activities. I've gone through all the stages of the governance hierarchy and believe I have a profound knowledge of the sport and the way it should be managed. I will continue my endeavors to secure a better future to athletics.

I started out as an athlete and after that went on to be coach, President of a sport club, Head coach of the federation, General secretary (since 1994) and later on (since 2004) President of the Bulgarian Federation, while being involved with international structures at the same time.

I'm extremely proud of the work I and my colleagues have done for the Association of the Balkan Athletic Federations, which can be observed through our accomplishments. Since 2010 when I took the leadership, the number of member federations has doubled from 10 to 20 with even more countries expressing their wish to join the family. We credit that flattering desire to the results and benefits that are visible through our activities in recent years.

Balkan Athletics' main purpose is to help the athletes of the region grow in their career. We organize 11 Championships in all athletic disciplines every year, while simultaniously holding educational activities in order to strengthen the administrative capacity of our member federations and thus support them. At the end of each year we stage a Balkan Athletics Gala to reward the best Balkan Athletes and Rising Stars of the respective year.



Juergen Kessing

LANGUAGE(S):

German

POSITION SOUGHT:

Council Member

GENDER: Male

English (full professional proficiency)

BIOGRAPHY

ATHLETICS CAREER

- > Decathlon: 6798 points in 1982
- Since 1967 member of several important athletics clubs (ABC Ludwigshafen, MTG Mannheim, LG Frankfurt, LG Neckar-Enz)

ATHLETICS ADMINISTRATION

- > Founder and co-organizer of the international athletics meeting of Dessau
- > President of Deutscher Leichtathletik-Verband

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > President of Dessauer HV, i. e. German handball club of the 2nd division, 1999-2004
- > Board Member of a German ice hockey club of the 2nd league,
- > Member of 1. FC Kaiserslautern and VfB Stuttgart (soccer clubs), 1991-today

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

> Level III coach jumps – coach at an Olympic centre, 1985-1995

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Master's degree in public administration and business management
- > Lecturer, Management Consultancy
- > Supervisory Board member of hospitals, banks, and municipal utilities
- > Huge experience as treasurer and head of finances of the following cities and German states:
 - a) Palatinate

- b) Kaiserslautern
- c) Mainz
- d) Dessau
- e) Ludwigsburg
- f) Stuttgart
- g) Bietigheim-Bissingen (Lord Mayor since 2004)
- > Member of Mayors for Peace, a programme to promote peace and intercity solidarity toward the total abolition of nuclear weapons, please see: **www.mayorsforpeace.org**
- > Rotarian Service above self

COMPETENCY STATEMENT:

My education and professional experience allow me to approach subjects strategically, to lead groups and individuals and to make decisions on solid grounds. I have an enhanced understanding and knowledge of implementing policies and handling public offices. As head of finances (1991-2004) I was responsible for the effective utilization of public resources at state level in Germany.

My job as Lord Mayor (since 2004) of a city with 43,000 Inhabitants is a daily challenge that demands organizational awareness, financial understanding, innovative services, administrative and government experience.

Honesty and integrity of my commitment have been rewarded by reelection in 2012. Bietigheim-Bissingen is a liveable and financially sound city paying special attention to social interactions and the well-being of all. As member of "Rotary" I am committed to key humanitarian causes: i. e. promoting peace, fighting desease, providing clean water, supporting education, saving mother and childs, growing local economies and bring communities together to make a difference.

It would be an honour for me, if I could bring my academic skills and what I learnt throughout my lifetime experiences to the sport I love – athletics!



Dieudonne Kwizera BDI

POSITION SOUGHT:

Council Member

GENDER: Male

Kirundi

LANGUAGE(S):

French (excellent) English (excellent)

Kinyarwanda (very good level)

Swahili (good level)

BIOGRAPHY

ATHLETICS CAREER

- Two bronze medals in 800m and 4x400m during the African games in Nairobi, Kenya 1987
- 5th in the world in the first World Indoor Championships, Indianapolis USA 1987
- 3rd place in the Grand Prix Finals, Berlin Germany 1988

ATHLETICS ADMINISTRATION

- Member of the IAAF Congress
- Member of the IAAF Development Commission
- President of the Burundi Athletics Federation
- Member of the exective committee of the Burundi NOC
- Flagbearer at the Olympic Games, Atlanta 1996

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- Football goalkeeper in the first division for the Team Nyakabiga sport 1982-1984
- Handball player at national level 1982-1986
- Corporative baskball player since 2003

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Organisation of track and cross-country competitions for everyone, in cooperation with the ministry for sport, ministry for national education, non-profit-making associations, religious denominations.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Decorated by different Burundi Heads of State
- > Appointed goodwill ambassador following achievements
- > Member of the board of directors of several multinational companies
- > Member of the national council for national orders in Burundi
- > General adviser to the ministry for youth, sport and culture.

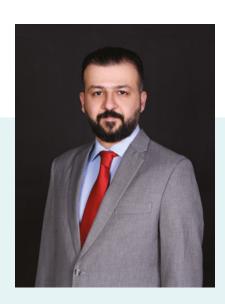
COMPETENCY STATEMENT:

As a former top-level athlete, Olympian and coach to elite athletes, a sports administrator, current president of the Burundi Athletics Federation, member of the NOC Executive Committee, member of the board of directors in multinational companies, I would like to contribute my professional experience to the IAAF.

My sporting talents provide me with the expertise required to be a member of the IAAF Council. My intellectual abilities, drive and integrity have enabled me to be given the title of Ambassador and to be appointed to the agencies involved with National Orders by the highest authorities in my country. In view of my honesty and interpersonal relationships, I have managed to have funds from recognised financial institutions, both national and international, channelled into development projects for my country in general and for athletics in particular. My International Business Management studies, my skills as a negotiator and in international relations have led me to working in such countries as Japan, the United States, which is a major asset for me in terms of understanding and living in other cultures.

As a model and pioneer for young people in my country, I am frequently asked by both the national and international media to raise public awareness in the efforts to tackle drugs, delinquency and other forms of bad behaviour.

Documentary films have been made and produced to raise the publics awareness about my life during and after my sporting career.



Bader Naser Mohamed *BRN*

POSITION SOUGHT:Council Member

GENDER: Male

LANGUAGE(S):

Arabic

English (fluent) Spanish (little)

BIOGRAPHY

ATHLETICS CAREER

Since I joined the federation in September 2012 as a board member toll September 2016, I was the head of Completions and Referee Committee and from September 2016 till now as Assistant General Secretary and head of Media and Public Relations. A lot of achievements were achieved during that time:

- > Gold medal in Women 3000 Sc. in Olympic Games Rio 2016
- > Silver medal in Women Marathon in Olympic Games Rio 2016
- > Silver medal in Men Half marathon Valencia 2017
- > 2 Bronze Medals in Men & Women Half marathon Valencia 2017

ATHLETICS ADMINISTRATION

- > September 2016 to date: Board Member of Bahrain Olympic Committee
- > October 2012: Member of Technical Committee at the GCC
- > Team Leader for the Bahrain Athletics National Team in most IAAF World Championships.

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > 1996 2001 Hand Ball player at Al Wehda Team
- > 2006-2008 In charge of Volleyball Teams at Al Najma Club
- > 2010-2012 Head of Handball Team at Al Najma Club

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Competitions Director of the Arab Track and Field Championships. May 2015
- > Race manger Bahrain Half Marathon . March 2019

OTHER EXPERIENCE AND ACHIEVEMENTS

I was a member of the BRN team that won the GCC Sports & Environment Awards in 2015 As I believe that sports should have a significant role in developing communities.

COMPETENCY STATEMENT:

First of all I always believe that being part of the IAAF family is a great responsibility and holy mission, but I will be grateful to be have everyone's trust. So, I am determined to do the best effort to serve all member federations in Asian athletics family.

I have always been confident that there is great potential in athletics sector in our region and so the whole world.

In order to fulfill the IAAF vision, plans and projects, we need honest cooperation, sincere coordination and above that believe in our capabilities and great potential we could use to promote athletics in Asia and share other to develop the game in the entire world.



Elias Ngándu Mpondela

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):

English

Swahili (very high)

BIOGRAPHY

ATHLETICS CAREER

INTERCOMPANY RELAY (ICR)

Elias conceptualized and created a compelling Vision leading to the establishment of the Inter-Company Relay (ICR), an annual health promoting event which ZAAA uses to raise funds to promote and develop athletics in the country while promoting an integrated approach to health response by offering a platform for people to know their health status and take preventative measures (since 1999).

LAFARGE LUSAKA MARATHON (LLM)

ATHLETICS ADMINISTRATION

- > President of the Zambia Amateur Athletic Association
- > Member of the CAA Commercial and Marketing Commission
- > Appointed in the IAAF Commercial and Marketing Commission

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > 2014-2018: Board member of the National Olympic Committee of Zambia
- > 2006-2009: Vice President of the Confederation of African Athletics Region 5
- > 2010 Acting President of the Confederation of African Athletics Region 5

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > 2014-2018: Board member for the National Olympic Committee of Zambia.
- > 2006-2009: Vice President of the Confederation of African Athletics Region 5
- > 2010: Acting President of the Confederation of African Athletics Region 5

- > Current member of the CAA Commercial & Marketing Commission.
- > Founder member of the Inter-Company Relay (ICR), fundraising project of Athletics Federation.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > National Housing Authority (NHA) Chief Executive Officer (CEO)
- > Mulungushi International Conference Centre (MICC) Chief Executive Officer (CEO)
- > Phonix Contractors International (originally a Danish Company)- Director of Marketing and Executive Assistant(1995-2003)
- > Astro Holdings Limited Group Marketing Executive
- > Duly Motors General Manager
- > Mazembe Tractor Company Sales and Marketing Executive
- > National Clearing and Forwarding Company Marketing Executive

COMPETENCY STATEMENT:

Elias Mpondela has vast experience, in leading, resuscitating, transforming and creating value for organizations. He has been a Chief Executive Officer, managed Executive Positions, and Chaired a Board of Directors of Shelter Afrique, a company for Habitant in Africa and Board Committees of Energy Regulation Board, Zambia National Broadcasting Corporation and Evelyn Hone College.

He has the capacity to visualize, innovate, create and initiate a Clear Vision, then assemble and rally support from individuals/teams of varying talents to translate opportunities into practical equivalents.

By nature Elias is multi-talented and resourceful, curious and courageous, innovative and creative. He is confident with enduring energy to forge ahead even under extreme challenging circumstances. He is persistent and consistent with entrepreneurial, leadership and managerial skills. He is a good listener and fast learner. He is an excellent team worker with strong negotiating skills. He has a pioneering mind which creates excitement and allows for continuous innovation and creativity. Elias is a "Game Changer", driven by result orientation.



Claudia Patricia Pérez Olmos

MEX

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

Spanish

English (90%)

BIOGRAPHY

ATHLETICS CAREER

1972 - 1982 **Swimmer** > U11 national championships 2nd place > U15 national championships 3rd place > Regional events Top 3 > 1500 & 3000 meters 1985 - 1987 > Street races (5K, 10K, 21K) 1988 - 1992 Marathon runner 1992 - 2000 > PB -Torreón marathon 1994 2:39:00

ATHLETICS ADMINISTRATION

In the FMAA (Mexican Federation of Athletic Associations)

- > Kid Athletics events coordinator
- > Liaison Director
- > Vocal

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

Right now just focus in athletics

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > Tokyo athletics preparation camp Miyoshi 2018
- > IAAF World championships participation since 2009
- > Design and development of a Learning Management systems with athletics content

- > National athletics training on site coordination (23 states)
- > USATF High performance course coordination 2015
- > IAAF Administrational course in Puerto Rico 2009
- > Panamerican games 2011 edition athletics coordination & jury appeal secretary
- > Private schools athletics promotion and monitoring (2009 to date)

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Semiology courses (Life meaning & people profiles)
- > Swim teacher in Primary schools 1986 1989
- > Marketing Bachelor's degree

COMPETENCY STATEMENT:

The added value and ideas that I potentially represent as IAAF member would be:

- Enhance the communication among all areas.
 It is clear for me after all my travels that many regions do not have any idea of other regions nor the critical issues to solve.
 We need to create synergy.
- > Promote the training and development. I'm convinced that the only way to improve is by training athletes, coaches, technical officials, etc, and we have to use the technology according the requirements of each area.
- Increase the athletics marketing and presence in schools.
 The athletes are the best promotion of our sport. Some federations don't even have a web page. We need to promote commercialization courses among all Federations to get involved in the scholar systems.
- Ask IAAF to get support to get sponsorships on each area.
 We can begin with current sponsors of the IAAF in our countries, like Toyota is in México and eventually increase them.

As a member candidate I represent:

- > Gender promotion
- > Potential North American presence in the Board
- > Synergy among all. Strength by empowering all Federations
- > A strong and experienced team in administration, technical and logistics
- > Marketing and technology expertise
- > Experience in corporate market and private schools

Thanks



Antti Pihlakoski

POSITION SOUGHT:

Council Member

GENDER: Male

Finnish

LANGUAGE(S):

English (fluent)
Swedish (fluent)

Portuguese (intermediate)

Spanish (basic) Russian (basic) German (basic)

BIOGRAPHY

ATHLETICS CAREER

- > Three times National Champion
- > Four times in National Team
- > 34 years a Finnish Youth record holder in 800 m

ATHLETICS ADMINISTRATION

- > IAAF Council Member since 2015
- > IAAF Doping Review Board Member
- > IAAF Masters Commission Member
- > European Athletics Council Member since 2007
- > Finnish Athletics President
- > CEO of the World Athletics Championship in Helsinki 2005
- > President of the Organising Committee of European Athletics Championships in 2012
- > President of Track & Field Finland Sports Marketing Company
- > Honoray President of LOC in World Junior Championships in Tampere 2018

- > Executive Board Member and Vice-President of Finnish Olympic Committee
- > Chairman of the Steering Group of Finnish Elite Sports Development Program

- > Council Member Finnish Sports for All Association
- > Council Member Finnish Youth Sports Association
- > Chairman of the Organising Committee of the biggest Corporate Charity Fun Run (RunFest) in Finland

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Master of Science, Industrial Economics, MBA Studies
- > Plant Director of the biggest Window Factory in Finland
- > High ranked managerial and board positions in various companies in High Tech and Innovation Industry. Focus on young innovative companies (Governance, Leadership, Business Strategy, Sales, Finance and Venture Capital) as a Board Professional and Consultant
- > Senior Adviser and Ambassador of Tegla Loroupe Peace Foundation
- > Initiator and creator of the IAAF Athletics for a Better World program

COMPETENCY STATEMENT:

When Mr Ilkka Kanerva, who as a former President of Finnish Athletics knows me very well, was a Minister of Foreign Affairs he gave the following statement about me as a leader:

"Antti is a visionary modern leader who can think 'out of the box". He is very good in international relations, has a diplomatic, however, effective way to make things happen and create innovative new ways to develop sport, organisations and businesses. He is a natural communicator, analytic and respected opinion leader. He has been successful in leading sports, but also commercially. He has a proven track record of how to navigate successfully in a complex commercial world."

I was touched by Mr Kanerva's statement, but even more touched as a CEO of the feedback from my employees and important stakeholders in the World Championships after the Olympic Stadium was hit by the heaviest rain ever measured in Helsinki. They praised my leadership, decision-making and communication skills and even humour in the extreme conditions. I returned the praise to my Team of 3000 people of their great work – including ticket sales worth of 18 MEUR (20 MUSD).

Athletics is my passion. I have exceptionally deep knowledge and experience in athletics at different levels: as an athlete and coach, as a Marketing Director, General Secretary and President of the Finnish Athletics Federation, as a CEO of the World Athletics Championships, as a President of the LOC of European Championships and Honorary President of the World Junior Championships and as an initiator, founder and President of Finnish Athletics Marketing Company. In addition I am a Council Member of the IAAF and European Athletics.

Sports are a huge medium and can be used for a good cause. To enable sports and athletes to act as role models, ethical code of conduct and good governance should be implemented and developed without any compromises. Good governance incorporates solidarity. Therefore I am proud to be an initiator and creator of the IAAF Athletics for the Better World program and an Ambassador and Senior Adviser of Tegla Loroupe Peace Foundation in Africa.

My vision is to make athletics greater in all continents. Coming from a small country that is still number four in the Olympic Athletics Medal Tally I am humbled and honoured to have a chance to serve the world of athletics. Let's make World Athletics stronger together.



Annette Purvis

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

English

BIOGRAPHY

ATHLETICS CAREER

- > Achievement of top Tier High Performance Funding status in 2016 through leading and committing to a revitalised High Performance strategy. Enhancing the athlete pathway and creating greater certainty around funding for athletes.
- > Leading delivery of new events to better engage with athletes, spectators and fans. Our Vertical Pursuits event won the National Sport and Recreation Innovation Award in 2018.
- > Leading reform of Athletics New Zealand Constitution in 2010 enabled a refreshed governance and membership engagement structure. Leading an ongoing focus on governance improvement saw achievement of the Sport New Zealand Governance mark in 2018.

ATHLETICS ADMINISTRATION

- > IAAF Gender Leadership Taskforce member 2017 to current
- > IAAF Womens Committee member 2011 to current
- > Athletics New Zealand Board Chairperson 2007 to 2018
- > Athletics New Zealand Board member 2004 to 2018
- > IPC 2011 World Athletic Championships Christchurch, Local Organising Board member 2009 to 2011
- > NZ Athletics 2019 Track and Field Championships Christchurch, Local Organising Committee member 2018 to 2019

- > New Zealand Olympic Committee Board member, 2017 to current
- > New Zealand Olympic Committee Performance and Reward Sub Committee member 2017 to current

- > Christchurch School of Gymnastics Board member, 2011 to 2018 with 1 year as Board Chairperson 2017 to 2018
- > Nga Puna Wai Sports Trust Trustee, 2018 to current
- > Nga Puna Wai Sports Facility was completed in 2018 as the new base for Athletics in Christchurch, but also hosts Hockey, Rugby League and Tennis.

- > Employed in Sports Facility Leadership roles at Christchurch City Council Sport and Recreation Unit during 2009 to 2011. Leading facilities management, delivering on strategic plans and working with sports and community stakeholders.
- > Sport New Zealand member of Governance Reference Panel during 2015. Reference Panel was to provide feedback into a new Sports Governance Standard that was initiated in 2016.
- > New Zealand Olympic Committee Women Sport Leadership Academy (WSLA) Steering group member, 2019 to current

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Officer of the New Zealand Order Of Merit ONZM- New Zealand Royal Honours June 2016
- > Awarded for services to Athletics.
- > Merit Award Athletics New Zealand August 2014
- > Merit Award Oceania Athletics Association June 2017
- > Life Membership Athletics New Zealand August 2017
- > IAAF Veterans Pin August 2017

COMPETENCY STATEMENT:

I have a proven track record in leading change, revitalising strategy, creating collaboration and delivering value. I bring leadership that is focused on driving outcomes through transparency, engagement and empowering others.

I bring considerable knowledge of Athletics through involvement in my Federation as an athlete, coach, official and administrator. I lead the Athletics New Zealand Board as its Chairperson for over 10 years, am a current IAAF Committee and Taskforce member and am actively involved in my Area. These roles along with my professional management career allow me to bring significant experience, capability and insights to an IAAF Council member role.

My governance and leadership experience within Athletics and other organisations has provided understanding of the challenges and opportunities that Athletics faces from Federation through to International level. I lead a review of Athletics New Zealand constitution, refreshed the Board governance practise and oversaw improved member and stakeholder engagement strategy and focus. This culminated in Athletics New Zealand becoming just the 3rd sporting organisation in New Zealand to receive the Governance Mark from Sport New Zealand.

I lead a revitalised High Performance strategy which strengthened programmes and systems to support athlete development and resulted in year on year increased funding ,with Athletics achieving a top Government funding status in 2016. Athletics New Zealand through its strategy has developed and embraced new initiatives to enhance engagement and reach with fans and communities. It created award winning events such as Vertical Pursuits that wow the public and

interactive programmes such as Get Set Go for primary school students.

I have a strong stakeholder focus and ensure that athletes, administrators and key stakeholders are part of and at the centre of decision making. I build strong relationships through valuing engagement, collaboration and transparency. These attributes have enabled me to lead change successfully as well as deliver to strategic outcomes.

In my professional roles, I have lead strategy and its implementation for large operational teams and have a strong understanding of organisational structures, business development and financial management. Creating positive outcomes for clients has been through team work, innovation, driving performance and creating strong relationships with key delivery partners and government agencies.

The IAAF has successfully lead and implemented change, now it is time to build on this change. I can actively support the IAAF to do this through my experience of good governance, implementing strategy, Federation understanding, building effective partnerships and ensuring engagment with key stakeholders are front and centre of what I do. Importantly I am motivated and passionate about the IAAF strategic vision and wish to work with others to see its outcomes successfully achieved.



Donna Raynor *BFR*

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

English

BIOGRAPHY

ATHLETICS CAREER

- > Receiving the Bermuda Youth & Sport Athlete of the year award for my sporting achievements in 1989
- > Received a 4 year athletic Scholarship from Jackson State University 1977 1981
- > Qualified for the Pan Am Games in the 1500m in 1991

ATHLETICS ADMINISTRATION

- > President of the Bermuda National Athletics Association 2008 present
- > Member of NACAC Board 2012 2015
- > Member of the Bermuda Olympic Association 2017 present
- > Chairperson of the Women In sport Committee 2017- present
- > Member of IAF Committee 2018 present

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > I am a member of the Bermuda Olympic Association (BOA) Board. 2017 present.
- > As a member of the BOA I am the chairperson of the Women In Sport Committee which involves all National Governing Body sporting associations.
- > I have also been Chef De Mission in 2010 and 2014 for the Central American and Caribbean Games which involved all sports represented by Bermuda.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

> I was the chairperson for the 2012 Carifta Games which were held in Bermuda. This involved coordination with several Government Ministries.

- > Chairperson for the Women In Sport Banquet and expo 2019 involving many sporting bodies and the main objective getting our young girls involved in sport with the slogan 'Be the Champion of your life'.
- > Organizational Delegate for CAC Championships 2013, NACAC U23 Championships 2014, Carifta 2018.
- > Team Manager for 2012 London Olympics and 2016 Rio Olympics.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > I received a 4 year athletic scholarship at Jackson State University 1977 1981 and was Captain of the track team from 1980 1981.
- > I was Athlete of the year in 1989.
- > I received a Queens Certificate of Honor after the successful Carifta 2012 Games.
- > I received PLP Trumpet award from the Governing political party after the successful Carifta 2012 Games.
- > I was entered into the Sports Hall of Fame at my former High School, The Berkeley Institute in 2018.

COMPETENCY STATEMENT:

I have been in a leadership position not only in my athletic life being President of our association but also as a Manager in my Business life. Strategic thinking is part and parcel of being a leader for the association to be successful and the running of a department. When I became President of the BNAA there were several initiatives that needed to be put in place.

We had to develop good relationships with the media and we currently have a great relationship with all media throughout Bermuda. We had to rebuild our National program as we had a few athletes and minimal track meets. We introduced a Bermuda Permit Meet and had it for 3 years and the meet ran successfully.

As I started in this sport as an athlete I have an idea what it takes to manage our athletes and make sure we as the administrative staff provide them with what they require to be successful. My objective for continuing in the sport is to give these athletes the same opportunities that I have received through this sport.

After retiring as an athlete I then started a track and field club after witnessing so many talented athletes at my son's school sports. I was an administrator and coach leading several of our athletes to medal winners, athletic scholarships and just making a change in their athletic and personal lives. This than moved me to want to assist this sport at the next level and ran for a position on the Board, was successful and took on the role of Chairperson of the Track & Field Committee. I then figured I can make an even bigger impact if I became President of the Association and was voted into that position in 2008.

I feel I have made significant improvements to our association and it is moving in the right direction. I then was asked to run for a position on the NACAC Board and was successful and sat on the Board from 2012 - 2015. I also decided to expand my exposure and run for a position on the Bermuda Olympic Association where I was successful and have been a Board member since 2017 to present and feel I have brought a wealth of experience to the board.

With all of these positions I have had to interact with the public, Government Ministers and the media. Some times hard decisions have to be made from a strategic standpoint (eg. cancelling

the Bermuda Permit Meet) but when an event is financially not meeting the expectations a decision has to be made. I am also involved with the Bermuda International Race Weekend where each year we have to try to reinvent the event to encourage visitors to come to Bermuda to compete and how we can make the event attractive and a financial success.

In my athletic, business and personal life I have had to be involved in the budgeting process. Creating yearly budgets for the association as we have to report to our Government on our spending as we receive a grant and need to demonstrate that we can handle our finances and they are used in the right way and to assist in our sport growing and developing. This involves several meetings with Government Ministers and Corporate businesses seeking sponsorship. I am very passionate about this sport and want to see it be successful and want to be involved in the growth and development not just locally but worldwide.



Anna Riccardi

POSITION SOUGHT:

Council Member

GENDER: LANGUAGE(S):

Female Italian

English (Full knowledge, French simultaneous and Spanish consecutive interpreter)

BIOGRAPHY

ATHLETICS CAREER

I love running and still practice every day. My love for athletics made me devote all my life to the organisation and development of the sport.

ATHLETICS ADMINISTRATION

- > IAAF Council Member (2007 current)
- > IAAF Competition Commission Member (2011-current)
- > IAAF Diamond League AG Board Member (2015-current)
- > IAAF Russian Taskforce Member (2015-current)
- > IAAF Technical Committee Member (1999-2015)
- > European Athletics Competition Committee Member (1995-2019)
- > Meeting Director of the IAAF Diamond League Rome Golden Gala (2010-2012)
- > General Director European Indoor Championships, Torino 2009

- > Director of the Sport and Olympic Programme Area, Team Services, of the Italian National Olimpic Committee (2013 current)
- > Chef de Mission or Deputy Chef de Mission at the Summer Olympic Games, Winter Olympic Games and Youth Olympic Games since 2013 (Sochi, Pyenog Chang, Nanjing, Buenos Aires, Rio de Janeiro, Tokyo)
- > Chef de Mission or Deputy Chef de Mission at the European Games Baku 2015 and Minsk 2019
- > Member of the Italian Bidding Team for the Winter Olympic Games 2026, Cortina/Milano

- > IAAF Technical Delegate: Rio Olympic Games (2016), World Campionships in Doha 2019 & Eugene 2021, World Indoor Championships in Doha 2010, Istanbul, 2012 Sopot 2014, Portland 2016, World Junior Championships in Barcelona 2012
- > European Athletics Technical Delegate: European Championships Barcelona 2010, European Under 23 Championships Bydgszcz 2003, European Junior Championships Eskilstuna 2015
- > IAAF Technical Delegate: World Athletics Finals in Stuttgart 2006-2007-2008 and Thessalonikk 2009
- > Jury of Appeal Member or Chair at Olympic Games, World and European Championships

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Fidal International Department staff since 1981
- > Director of Fidal International, Technical and Marketing Departments (1995-2013)
- > Team Manager of the National Athletics teams in all major competitions: Olympic Games, World Championships, World Indoor Championships, European Championships, European Indoor Championships, European Cups, etc
- > Event Coordinator at all major events hosted in Italy:Grand Prix Final, Milan 1996, World Cross Country, Torino 1997, Race walking World Cup, Torino 2002, World Junior Championships, Grosseto 2002, World Youth Championships, Bressanone 2009, and other European Eventsn

COMPETENCY STATEMENT:

- > Athletics has shaped my life since I was a girl. In 1978, at the age of 19, President Primo Nebiolo invited me to join the Italian Athletics Federation and, since then, I had the privilege of taking care of all the different aspects of the sport, working with the athletes and being involved in the organization of many events and Championships in Italy, acting as Meeting Director, building strong events, helping Member Federations to participate and athletes to compete.
- > Always having athletes centered programmes as my primary focus, I have led the Italian Federation's International, Marketing and Technical Departments managing complex structures and thus acquiring skills in leadership, strategic thinking and decision-making raising financial revenues through commercial expertise.
- > I believe that my track-record of delivery shows that I have acquired deep knowledge of Athletics, so as to be able to contribute in developing our sport even farther. My vast technical knowledge made me be Technical Delegate at majors events. This, combined with my long-term expertise as Chef de Mission and Team Manager, allows me to understand the needs Federations and their teams have when attending Championships and what is best for the athletes and their preparation.
- > We must now build on the strategies and programmes put in place by President Seb Coe order to have Athletics among the top four leading sports in the world.
- > My priority will be to focus on competition so as to build the sport by embracing change to secure the future, shaping a strong World and Areas Competition programme, a harmonised Global Calendar. a consistent One-Day meeting continental circuit in coordination with the changes achieved at the Diamond League level. This should be linked to the IAAF supporting Area Associations and Member Federations establishing their own competition structures aiding development at local level.

- > I am presently managing the Sport and Olympic Programme Area of the Italian National Olympic Committee. This experience is providing me with a broad knowledge of all Olympic Sports and allows me to interact at National and International levels with different stakeholders. I feel confident therefore that I will able to to contribute even further to the strategic betterment of the 'product' of Athletics also in terms of commercial and financial revenues.
- > My working life experience has been based on professionalism and team working. My trilingual skills allows me to better listen to the needs and concerns of all Member Federations. My leadership skills are embedded in the willingness to achieve results through common sharing of strategies, changes and solutions, ensuring integrity and trust in everything I do.
- > Last but not least I have good understanding of financial and organisational issues by the experience acquired in leading complex departments and managing consistent budgets.



Ronald Russell

ISV

POSITION SOUGHT:

Council Member

GENDER:

Male

LANGUAGE(S):

English

Spanish (fluent/conversational)

BIOGRAPHY

ATHLETICS CAREER

- > Represented the US Virgin Islands in the 1976 Olympics in Montreal as a track athlete.
- > Represented the US Virgin Islands in the 1984 Olympics in Los Angeles as a track athlete.
- > Championed the one country, one vote in the 1983 Special Congress.

ATHLETICS ADMINISTRATION

Elected President of the USVI Track and Field Federation in 1981 and currently holds that position. As President I have overseen the growth of the athletic program in the Virgin Islands through coaches' training, athlete development, and competitive meets.

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

Member of the Virgin Islands Olympic Committee. Wrote the VIOC Constitution. Helped with the formation of several sporting entities within the VIOC including triathlons, swimming and cycling.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

I am a licensed attorney in the US Virgin Islands with an active private practice. I was elected President of the Bar Association in 2001.

Also, as an elected senator in the Virgin Islands legislature from 2002-2012. I convinced my colleagues to allocate funds to the VIOC for member federations. I also oversaw the funding and building of two new athletic tracks. Promoted sports tourism for the Virgin Islands.

OTHER EXPERIENCE AND ACHIEVEMENTS

I was counsel to the US Virgin Islands Board of Education and a member of the Virgin Islands Tax Review Board.

COMPETENCY STATEMENT:

To lead, one must learn to follow – President Virgin Islands Legislature, Virgin Islands Bar Association, Chairman Judicial Ethics, President Track and Field, Bandleader.

Strategic thinking – requires a wholesome understanding issues in a particular discipline – the risks, the challenges and the benefits and the ultimate goal.

My knowlege of Athletics begins as a sprinter, coach, moving to administration/facilitator. I am very familiar with the rules, the constitutions and the practical application of the rules governing athletes coaches and administrators.

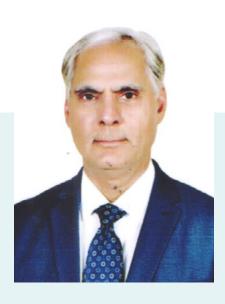
All the positions I have held have required careful and well thought out decisions making. I was chair of the Virgin Islands judicial ethics commission for 14 years.

Honesty and integrity are not acquired values – These values come from deep within the human spirit and are faith based; they guide us all – I live them.

As a lawyer a politician and a community activist I believe my interpersonal skills are well developed.

Team sports in high school particularly football, basketball and volleyball began developing my oraganizational awareness that has only developed in the various organizations that I have been a part of. Politics helped hone those skills.

I have been a private lawyer and public servant involved in intricate financial matters for over 30 years. Currently I am on finance and audit commission for the IAAF.



Muhammad Akram Sahi

POSITION SOUGHT:Council Member

GENDER: Male

Urdu (mother tongue) English (first language) German (diploma holder)

LANGUAGE(S):

BIOGRAPHY

ATHLETICS CAREER

- > Pakistan's long jump champion 1975-1978.
- > Pakistan Armed Forces (Army, Navy, Air Force) record holder in long jump.
- > Represented Pakistan in Asian Games at Bangkok in 1978 in long jump.

ATHLETICS ADMINISTRATION

- > President AFP since 2011
- > vice President Asian Athletics Association since April 2019
- > Individual Member Asian Athletics Association 2015-2019
- > Member IAAF Values Commission 2015-2019
- > Vice President AAA Development Commission 2015-2019
- > Chairman AAA Race Walking Committee 2015-2019
- > Chairman South Asian Athletics Federations (SAAF) 2015-2019

- > Member Pakistan Sports Board
- > Member Pakistan Sports Board Executive Committee
- > Member Prime Minister Inspection Team
- > Member working Group on sports Ministry of Planning, Development

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Major General retired from Pakistan Army
- > 38 years of Leadership/Man Management, training, administration and logistics experience in Pakistan Army
- > Awarded Hilal i Imtiaz Military for meritorious service in Army
- > Awarded Sitara i Imtiaz Military for meritorious service in Army
- > Awarded Chief of Army Staff commendation card for outstanding performance in sports
- > Military Secretary to the President of Pakistan from 1998-2000
- > Diplomatic Assignment in Pakistan High Commission, New Delhi, India from 2002-2005
- > Chief Executive and Managing Director of a Power Company Ltd form 2011-2014

COMPETENCY STATEMENT:

The competencies for the role of Council Member:-

- > Leadership. 38 years of command and leadership experience at various tiers of leadership.
- > Strategic thinking. Masters in War Studies with major focus on strategy at international, National and operational levels.
- > Knowledge of Athletics. Besides being International Athlete, heading the Athletics Federation of Pakistan since 2011.
- > Vice President Asian Athletics Association since April 2019 and Individual Member 2015-2019.
- > Decision Making. Senior rank in Pakistan Army, MD and CEO of a corporate organization as well as position in Athletics, all involve decision making.
- > Honesty and integrity. To me a person without honesty and integrity is worthless.
- > Interpersonal Communication Skills. Feel great pleasure, comfort and confidence in interpersonal communication.
- > Organizational Awareness. As senior Army Officer, have been dealing with organizational matters at various levels.
- > Financial Understanding. Adequate
- > Administrative and / or Government experience. Vast experience of administration and governance in the capacities of senior Army Officer, MD/CEO of a corporate body and Military Secretary to the President of Pakistan.
- > Vision and Passion. As demonstrated through AFP, SAAF and Asian Athletics Association.
- > Understanding of International Relations. Masters in International Relations. Diplomatic assignment as Defence attache in Pakistan High Commission, New Delhi 2002-2005.



Ashkat Seisembekov

POSITION SOUGHT:Council Member

GENDER: Male

LANGUAGE(S): Kazakh (C2) English (C2) Russian (C2)

BIOGRAPHY

ATHLETICS CAREER

So far most significant achievement is the incorporation the first and only professional athletics club "Altay Athletics" in Kazakhstan.

ATHLETICS ADMINISTRATION

I don't hold any position as an IAAF Official.

I am a Secretary General of the Athletics Federation of the Republic of Kazakhstan and Member of the Executive Committee of the Athletics Federation of the Republic of Kazakhstan

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > Assistant to the Chairman of Sports Committee of Kazakhstan, from 2007 to 2008;
- Managing director of "The organizing Committee of the VII winter Asian Games 2011", from 2008 to 2011;
- > Counselor to Minister of sports, from 2011 to 2012;
- > Director of the sports infrastructure Department, from 2012 to 2013;
- > Deputy Chairman of Sports Committee of Ministry of culture and sports of Kazakhstan, from 2014 to 2015.

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Counselor to President of the General Association of International Sports Federations (GAISF) Hein Verbruggen in the region of Central Asia and Azerbaijan, from 2009 to 2012;

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Embassy of the Republic of Kazakhstan to Russian Federation, from 2006 to 2007;
- > JSC "National Company Astana EXPO 2017", from 2013 to 2014;
- > Private enterprise, from 2015 to 2017;
- > Public Assistant to Deputy of Majilis of Parliament of the Republic of Kazakhstan of the V convocation.

Awards:

- > Medal 20 years of Independence of the Republic of Kazakhstan (2011)
- > Letter of gratitude of the President of the Republic of Kazakhstan (2012)

COMPETENCY STATEMENT:

I think, today I have been able to achieve some success in my managerial sports career and there is no doubt that I want to use my skills and know-how for the benefit of the development and administration of the track and field movement.

As an official, I participated in four Olympic games (Beijing, Vancouver, London, Sochi), the Universiade in Harbin, and the Asian games in Astana and Almaty, Guangzhou and Jakarta.

After eight years of continuous experience in the sports field, I decided to get a new life experience and improve my English language skills. I went on a year and a half internship in a private sports organization in the United States of America, Florida, where I was able to get acquainted in practice with the sports tools of North America, which are also ready to be applied on the development of track and field on an Asian scale.

Upon returning to Kazakhstan in April 2017, I began to fulfill the task set by the new President of the Athletics Federation of Kazakhstan to establish the first professional track and field Club in the country and to structure it according to modern standards.

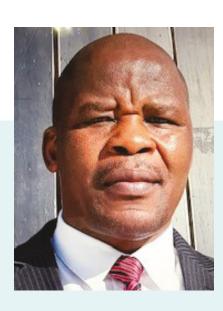
With the daily support of the President of the Federation, Danial Akhmetov, we have managed to implement this Project, which you have probably heard about.

Today, our athletes are representing the club in the best sports track and field competitions around the world. I want to emphasize that being the head of the Club, I had the opportunity to get acquainted and acquire the necessary contacts to work with almost all the organizers of the major IAAF track and field Series. I can underline that in Europe, where most of the meetings of Diamond League and IAAF World Challenge are held, the track and field community is very well aware of the positive movements of our sport in Kazakhstan.

In September 2018, in order to optimize efforts for the development of track and field in the country at the suggestion of President of the Federation Danial Akhmetov, who is also the Chairman of the club 'Altay Athletics', the Members of Executive Committee elected me as Secretary General of the Federation.

Having started the daily as the Secretary General, I continue to implement large-scale reforms initiated and implemented by the new leadership of the Federation. These initiatives are expressed in the construction of several track and field facilities in the country. The implementation of these projects will bring in a midterm Kazakhstan's track and field to a higher level.

Today the Republic of Kazakhstan is motivated and backed politically to develop track and field within the country and whole region.



Aleck Skhosana

RSA

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):

English Isizulu

Afrikaans (excellent)

BIOGRAPHY

ATHLETICS CAREER

Transforming Athletics SOUTH AFRICA to be a major force in the IAAF rankings over the past 5 year. South Africa finished 1st in the IAAF WORLD under 18 in 2017. SA finished 3rd at IAAF World Senior Championships in 2017 and 6th at the IAAF WORLD under 20 in 2018. UNIFYING different racial groups to form one powerful ATHLETICS SOUTH AFRICA.

Designing a new STRATEGY, VISION and MISSION for South Africa to grow athletics all all levels of our communities.

Turning around a bankrupt ASA into a profit Organisation which was seen as impossible thing.

ATHLETICS ADMINISTRATION

President ASA 2014 JUNE 7, TO 2016 OCTOBER.

Re elected unopposed as PRESIDENT for a 4 year term 2016 to 2020.

Organized and Chaired the LOC for the CAA TRACK AND FIELD CHAMPIONSHIPS IN DURBAN, South Africa

SECRETARY GENERAL CAA `SOUTHERN REGION 5 IN 2018 DECEMBER 7 UNOPPOSED.

- > Serving as a BOARD MEMBER of the SOUTH AFRICAN SPORT CONFEDERATRION AND OLYMPIC COMMITTEE
- > Serving in many advisory capacities in sport and recreation at the local and provincial level as a specialist in a high performance and academy system
- > Work with all the Olympic AND NON-OLYMPIC codes of sport in KwaZulu-Natal natal as provincial manager of the ACADEMY OF SPORT

Worked with local government in training and development of coaches, managers, administrators across the number of sporting codes. Also designed and implemented the regional games as a means to unite political factions using sport to bridge the riraly of people based on political ideology. Served government as a provincial level as an employee at an assistant director level for three years to spread the development of sport to the remote areas where there has never been a sporting prog. Expert in corporate governance.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Conflict Resolution
- > Corporate Governance Expert leant from Government and other institutions.
- > IAAF Merit Award in 2017
- > Provincial Merit Award in 2017 by member of the Executive Council in charge of Sport and Recreation in KZN Government.
- > Manay other awards to many to enumerate

COMPETENCY STATEMENT:

I am coming in with a set of rare skills and competencies that will help the IAAF family to deliver athletic better and efficiently in most of the areas where there is little not nothing is happening at all.

My passion in the development of youth speaks volumes and results of Athletics South Africa in the CONTINENT AND THE WORLD are there for all to see as South Africa continue to make a meaningful change inspires the youth of the world.

I like solving problems that are hindering development and progress for the youth to joint sport of athletics.

I am a strategic thinker and implementor. I can also work under extreme pressure. I can multi task many projects but most importantly, i am exceptional in delegating roles and responsibilities to capable people with capability and skills. I also know that my role as an an elected person is different from those who are employees. I am responsible and accountable for the oversight, strategic direction, monitoring and evaluation whilst staff and committees of the federation are responsible for the day to day running and implementation of decisions and directives of the council/ board or executive.

I am hope to add value to the IAAF and member federation in the whole world but my focus will be to lift those who are coming from destitute countries where there are endless wars and diseases that rob young men and women who trapped without any alternative. My experience in athletics will be valuable to the member federations at large.



Edith Skippings

TKS

POSITION SOUGHT:

Council Member

GENDER: Female

LANGUAGE(S):

English

BIOGRAPHY

ATHLETICS CAREER

- > First person to win an International Medal for Turks and Caicos Islands
- > Association President going into third term (4 years in each term) I am a serving member of my Association since 1982 to present (37 years)
- > Founding Member Women in Sports, fighter for Equal Rights for Women

ATHLETICS ADMINISTRATION

- > President Turks & Caicos Amateur Athletic Association
- > Assistant Secretary Commonwealth Games Association TCI
- > Public Relations Officer Women In Sports TCI
- > Member IAAF International Relations Committee

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

Turks & Caicos hosted the Carifta Games in 2007 and i was bestowed with being the Mashel of the Games

OTHER EXPERIENCE AND ACHIEVEMENTS

am currently the President of the Turks and Caicos Amateur Athletic Association and also the Assistant Secretary of the Commonwealth Games Association. I am involve in Community and Charity Events that fight for Equal Right for Women and against domestic violence and child abuse.

COMPETENCY STATEMENT:

All of our Associations are faced with many challenges and it takes a strong leader to be able to get it's Association through these challenges but we as a small County along with other small

countries we are faced with so much more challenges, so it takes even a stronger leader to be able to get their Association through the challenges. I know that i am a strong leader and i pledge to be the voice that will speak up, and stand up for other small countries that needs a voice. I am willings and able to do so. It is the Power within me that drives me, my passion for our sport and my drive to make it even greater. If we are NOT more supportive and encouraging of each other by word and deeds we will all fall by the way side, just stop take a minute and think about it all, that in itself is a big step.



Siti Adia Tawang

POSITION SOUGHT:

Council Member

GENDER:

Female

LANGUAGE(S):

Malay

English (fluent 8/10)

BIOGRAPHY

ATHLETICS CAREER

- > Appointed as Team Leader Olympic London 2012
- > 1st Lady General Secretary for Brunei Darussalam Athletics Federation since the establishment of the federation in 1953.
- > Appointed as Women Committee for Asia Athletics Association (2019).

ATHLETICS ADMINISTRATION

- > Members of the Federation since 2006 until now
- > General Secretary since 2014-2016 & 13 July 2017 until now.
- > Women Committee for Asia Athletics Association 2019-2023

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

- > In 2017 & 2018 appointed to lead Technical Official for Regata Brunei (Boat Race)- Regional
- > Head of Committee (finishing judge) Brunei-Singapore inter-police force (Boat Race)

OTHER RELEVANT AND SIGNIFICANT EXPERIENCE

- > 2010 Area Qualifying for YOG Singapore one Female athlete Team Manager
- > 2010 IAAF CECS Coaching Level II Brunei Darussalam
- > 2012 Olympic London Team Leader
- > 2010 IAAF CECS Coaching Level II Brunei Darussalam
- > 2014 Attend IAAF Administrations Seminar for Women RDC Jakarta, Indonesia
- > 2015 Attend Women in Sport for ASIA Seam Reap, Cambodia.

- > 2015 1st Asian Youth Doha, Qatar Team Manager with one female athlete.
- > 2018 –attend IAAF Women Leadership Seminar–Women in World of Athletics- London.

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Had been experience of being not in good standing with IAAF in 2015 but somehow manage to comeback and catch up with the new arrangement, work slowly but moving in dynamic rhythm.
- > June 2015 Manage to Coordinate IAAF CECS Lecturer Course Level I, Brunei Darussalam as hosting Country.
- > Appointed as Women Committee for Asia Athletics Association.

COMPETENCY STATEMENT:

Leadership:

- > Creative, hardworking. Manage to undertake works with little or no supervision. Self confident and versatile Sports Leader.
- > Strategic Thinking:
- > Whole of Nation approach.
- > Knowledge of Athletics:
- > Start in 2006 as technical official, 2010 start doing administration job as Head of Secretariat in any National Athletics Championship in the Country.
- > Decision-making:
- > As General Secretary, able to handle the administration and management aspect of Federation up to the highest level of sports authority and key person in the administrative with good Leadership skills and take responsibility to any decision that need urgent action.

Honesty and Integrity:

> No doubt 100%

Interpersonal Communication skills:

- > Able to Communicate professionally with all level/rank of community.
- > Organizational Awareness:
- > General Secretary/Office barrier must have strong element of Organization Awareness.

Financial Understanding:

- > Must be in time and handled perfectly with honest & integrity.
- > Administrative and/or Government experience:
- > General Secretary from 2014-2016 & 2017 until now.
- > Working together with Department of Youth & Sports/Collaboration and appointed as Head of Working Committee in any Athletics Competition, National & Regional.

Vision and Passion:

> to ensure the continues to steer Athletics on a course of integrity and excellence to drive change and improvement within the sport.

Understanding of International Relations:

> Is the key element of being a good Leader to ensure the need of all Member Federation are heard and actioned upon the highest level of decision making.



Wang Nan

*Position sought:*Council Member

GENDER: Female

LANGUAGE(S):
Chinese
English (fluent)

BIOGRAPHY

ATHLETICS CAREER

- > Engaging in Chinese athletics administration for over 21 years and working hard to promote Chinese athletics on many occasions. Team China is making progress in every Olympic Games.
- > Actively taking part in international athletics affairs and making important contributions. Being in the LOC leadership of 2015 IAAF Beijing World Championship and leading the team well cooperated with IAAF to hold the Council meeting, the Congress and the Championships.
- > Actively promoting the development of Chinese women's track and field and mass athletics especially marathon, as well as promoting the development of international running and road running industry with the successful IAAF Road Running Conference Lanzhou 2019.

ATHLETICS ADMINISTRATION

- > 2015-Present: Member, IAAF Women's Committee
- > 2019-Present: Vice President, Asian Athletics Association
- > 2009-Present: Vice President & Treasurer, Chinese Athletic Association
- > 2018-2020: Deputy Director, LOC of Nanjing 2020 IAAF World Indoor Championships

- > 10.1994-04.1998 Deputy Director for the General Affairs Office, International Sports Exchange Centre, Chinese Olympic Committee (COC)
- > 05.1986-10.1994 Secretariat Member of International Affairs Department, COC
- > 07.1985-05.1986 Lecturer, Ice Dancing Academy, COC

- > 2017-2018: Executive Director, LOC of Taicang 2018 IAAF Race Walking Team Championships
- > 2014-2015: Vice Chairwoman, LOC of Beijing 2015 IAAF World Championships
- > 2014-2015: Vice Chairwoman, LOC of Wuhan 2015 AAA Championships

OTHER EXPERIENCE AND ACHIEVEMENTS

> Excellent Member of 1990 Asian Games Beijing LOC

COMPETENCY STATEMENT:

I have been engaged in sports administration for about 36 years. My first job was as a teacher in the ice-dance school of the Chinese Olympic Committee. One year of teaching helped me understand what my athlete students were thinking about and what their ambition was from which I had a more comprehensive understanding of sports education.

One year later, I transferred to the Secretariat of the International Department of the Chinese Olympic Committee (COC), where I worked diligently for eight years. The work experience broadened my international horizon where I established a close link with international sports organizations and gained many opportunities for international exchanges and involvement in important international events. In 1994, I was appointed as the Deputy Director of the General Office of the China Sports Exchange Center under the administration of COC. During my four years of service, I assisted the COC in the external liaison work and kept close contact with the International Olympic Committee and other International Sports Federations.

In January 1998, I joined the Chinese Athletic Association (CAA). At that time, Chinese athletics was still in the early stage of development, the overall level of sport was still low and the influence of track & field was relatively weak. From 1998 till now, I have been working for CAA for 21 years and have witnessed the development and growth of the Chinese athletics and the continuous breakthroughs of Chinese athletes. China's track & field records and even Asian track & field records are being constantly refreshed. Over the past 21 years, I have accumulated rich experience in international sports communication, event organization, publicity, team training and security management in athletics. Meanwhile, I was elected as a member of the Women's Committee of AAA and IAAF in 2015. I have been actively involved in the development of women's athletics and international exchanges. In April 2019, with the trust and support of AAA member federations/associations, I was elected as Vice-President of AAA.

I believe that my past experience in the field of athletics administration and my devotion to and passion in athletics will help me serve the cause of Chinese, Asian and world athletics better.



Hiroshi Yokokawa

POSITION SOUGHT:

Council Member

GENDER: Male

LANGUAGE(S):

Japanese

English (moderate)

BIOGRAPHY

ATHLETICS CAREER

1. Special Advisor, Osaka Gas Athletics Team

Took initiatives to send team members to international competitions, and achieved a goal to produce many international level athletes such as Nobuharu Asahara (Bronze Medalist for 2008 Beijing Olympics) and Masashi Eriguchi (Gold Medalist for 2011 Asian Athletics Championships)

2. Advisor, Aomori Prefectural Police Distance Ekiden Team

Pursued strategy with strong passion to upgrade the level of the Team and succeeded to have the team compete at the highest national level

ATHLETICS ADMINISTRATION

- > Council Member, IAAF / Chairman of the Nationality Review Panel, IAAF
- > Vice President, Asian Athletics Association
- > President, Japan Association of Athletics Federations
- > President, Organizing Committee of the IAAF World Relays 2019 Yokohama
- > President, Organizing Committee of the IAAF World Challenge Meeting Golden Grand Prix
- > President, Organizing Committee of Asian Championships (2011), Asian Cross Country (2015), Asian Junior Championships (2018), and annual Asian Race Walking Championships
- > President, Organizing Committee of the Tokyo Marathon and other IAAF Label Road Races

EXPERIENCE WITH OTHER SPORTS OR SPORTS BODIES

> Executive Board Member, The Tokyo 2020 Organizing Committee of the Olympics and Paralympic Games

- > Board Member, Organizing Committee of the 2026 Asian Games (Aichi, Japan)
- > Advisor, World Masters Games 2021 (Kansai, Japan)
- > Advisor, World Para Athletics Championships 2021 (Kobe, Japan)
- > Board of Directors' Member, Japan Sports Association

- > Member of the Sustainability Working Group, IAAF
- > President, Osaka Athletics Association & Kansai (Greater Osaka) Area Athletics Association
- > Expert Committee Member on the New National Stadium Construction, Japan Sports Council
- > Start-up Member & President, Organizing Committee of Osaka Marathon
- > Superintendent, Aomori Prefectural Police Contributed to the development of safety and security plans for road races
- > Keynote Speaker for many seminars/conferences for the promotion of sports from the administrative, development, media promotion, integrity and strategic prospectives

OTHER EXPERIENCE AND ACHIEVEMENTS

- > Received "Prince Chichibu Award" for the notable contribution to athletics in Japan
- > Deputy Consul General of Japan in New York
- > Director-General, International Trade Policy Bureau, Ministry of International Trade & Industry
- > President, The Japan Commercial Arbitration Association
- > Executive Vice President, Japan External Trade Organization (JETRO)
- > Statutory Auditor, Obayashi Corporation
- > Chairman, Association for the Promotion of Electric Vehicles
- > Visiting Scholar, Harvard University / University of California, Berkeley (UCB)

COMPETENCY STATEMENT:

Japan is hosting the Tokyo 2020 Olympic and Paralympic Games next summer, and as the Executive Board Member of Tokyo 2020 Organizing Committee and the President of Japan Association of Athletics Federations, I want to welcome all my athletics friends to Japan and share the exciting moments showcasing our best talented athletes. I am fully confident of my capability to handle all expectations from IAAF family, and I will take initiatives to serve as indispensable leader for the success of the Tokyo 2020. My responsibility and ambition is to listen to every one of your voices, and my experience in international relations and communications will be of assets for this.

My missions in our sports range from the local level as the President of Japan Association of Athletics Federations to the area level as the Vice President of Asian Athletics Association and of course to the global level as a Council Member of IAAF. I have been actively involved with Masters and Para Athletics as well, taking leadership for the success of future events in Japan. All of these duties are important for me, and at the end, they are all cross functional for the cause of our sports.

As the President of JAAF, I have taken many important decision-makings to develop our sports in Japan, but our focus has always been how Japan can contribute globally. I have taken strong leadership in organizing many international events and Area development programs such as IAAF

CECS/TOECS Course in Japan. World Relays Yokohama became great success, and we have proved that Japan has the power to lead the sports. Building up on our experiences, we are expecting to host more international competitions and to play bigger roles for the development programs.

As the Vice President of AAA, I envision the future strategy and competitions in Asia to increase the productivity of our activities for our elite and grass roots athletes. Japan is ready to contribute to the growth of our sports in Asia from different perspectives.

The Congress has given me trust and support to serve as an IAAF Council Member for the past 4 years, and since then, global athletics has been the foundation stone for all I do and achieve for my life. My expertise and knowledge of our sports will benefit to build up and to devote myself for pursuing the best possible strategy for our organization and sports. IAAF has strong commitments for fiscal consolidation, and good relationships with many of the Japanese IAAF Partners will be crucial for maximizing commercial growth.

My ambition for the next 4 years is very high, but I am fully confident of my competence to achieve my ultimate goal to achieve «global contribution». Cooperation, communication, and collaboration are essential for our success, so I am grateful for full support and confidence from our athletics family.

I hope you will agree that my expertise, ability and administrative skills to work diligently with all stakeholders under integrity and partnerships are the qualities that can serve our global athletics family for the next 4 years.

