

## MAKING EXCELLENCE POSSIBLE

Professor Frank Dick OBE

### **CURIOSITY**



# BUILD THE RIGHT LEARNING ENVIRONMENT







# SUPPORTS AND PROMOTES INDIVIDUAL AND COLLECTIVE LEARNING AND EXCELLENCE





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### ARE YOU....

INFLUENCING OR DIRECTING LEARNING?

MOTIVATING OR PROVIDING SOLUTIONS?

OFFERING OR IMPOSING OPINION?

WHY?





### 2. PROCESSES

Designed for sustainable achievement



### PREPARED TO LEARN

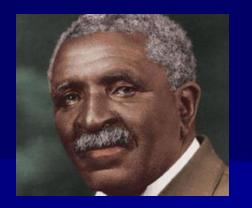
- REASON
- REALITY
- REFLECTION
- RESPONSE





### 3. PEOPLE

Committed to & engaged in consistently delivering high performance



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How far you go in life depends on your being tender with the young, compassionate with the aged, sympathetic with the striving, and tolerant both of the weak and the strong. Because sometimes in life you will have to be all of these.

George Washington Carver



### **COURAGE**

## BEING COMFORTABLE BEING UNCOMFORTABLE









### THE COURAGE TO BE VUNERABLE

**KNOW WHAT YOU KNOW** 

KNOW WHAT YOU DON'T KNOW

KNOW SOMEONE WHO DOES



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### **CONNECTED**

- CONTEXT
  - IDEAS
  - PEOPLE

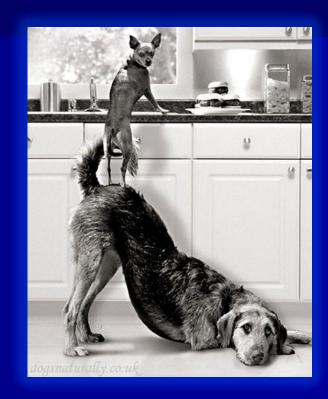






If we are to persistently achieve our goals, Teamwork is not a matter of choice.

It is a strategic essential.





### A WORLD CLASS TEAM OF TEAMS

- You
- Your team mates
- Your connected Team mates







### **COMMITMENT**

Advantage edge



Control the controllables



**Error Elimination** 



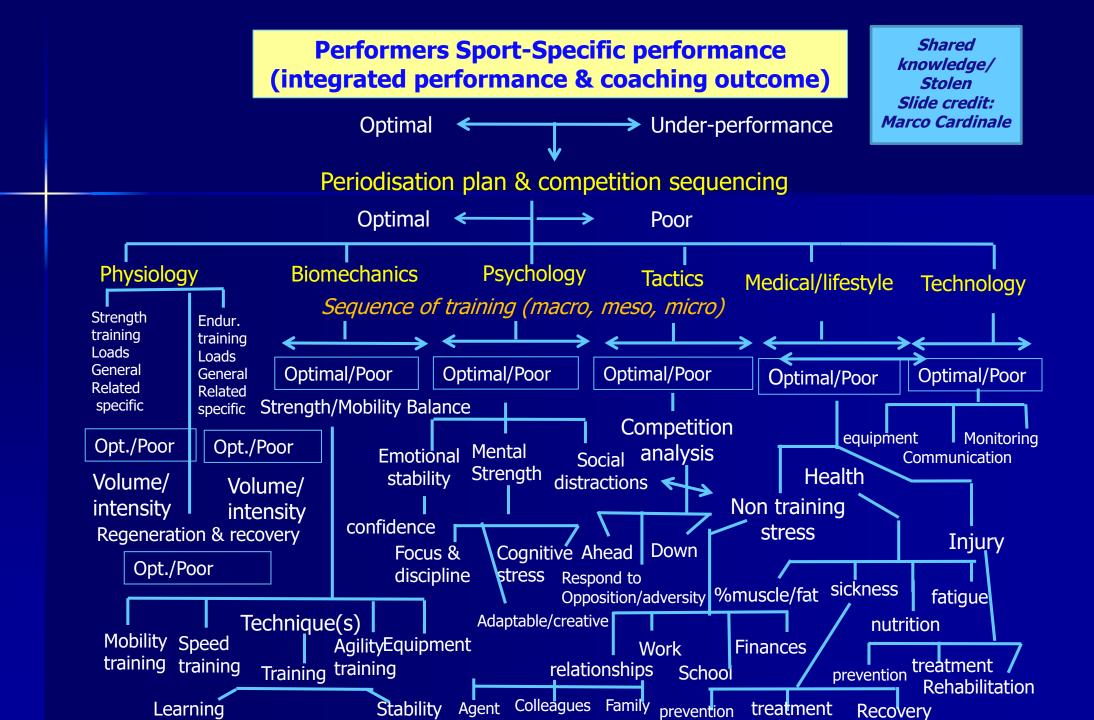
Leverage the uncertain





Consistent
Performance
Excellence





## FOCUS ON WHAT THE GAME IS NOT ON WHAT IT MEANS

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MAKE YOUR BASICS BRILLIANT AND ROBUST AND KEEP REFRESHING THEM



PRACTICE MAINTAINING FOCUS ON PERFORMANCE IN A CLIMATE OF CHAOS AND DISTRACTION

CREATE THE ESSENTIAL TENSIONS THAT YOU CAN USE TO ADVANTAGE



# IF WE NEVER MAKE MISTAKES WE ARE NOT STEPPING BEYOND THE EDGE OF RISK

IF WE NEVER FALL SHORT OR FAIL
WE HAVE NOT ASPIRED TO GREAT DREAMS



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